

VISION Build the evidence base that supports ending violence against women and children in Australia

MISSION Be the authoritative voice to create and communicate high-quality evidence through targeted research, evaluation and relationships

ASPIRED OUTCOMES

Research and evaluation in Australia focuses on priority areas to drive positive change	Policy and practice design decisions are informed by high-quality evidence	ANROWS is internationally recognised as the authoritative voice driving the conversation for change
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STRATEGIC PRIORITIES

Create	Connect	Inform	Influence
Conduct and facilitate high-quality, targeted research	Collaborate and partner with integrity and openness	Make high-quality evidence accessible to inform and improve policy, legislation and practice	Use the evidence to lead the national conversation to influence/drive change
Operate			
Be a sustainable, inclusive, innovative and respected workplace of choice			

CORE CAPABILITIES*
(OUR VALUE PROPOSITION/S)

Deep understanding of domestic and family violence and sexual violence evidence	Management and support of commissioned research	Agility and expertise in the dissemination of quality evidence	Ability to make evidence accessible to influence laws, policies and practices
Setting the national research agenda	Connecting across sectors, jurisdictions and communities, and with victims and survivors	Deep understanding of the complexity of the landscape	Trusted authoritative voice with awareness of diversity of voices and opinions
Production of trusted, high-quality, innovative evidence	Experts in high-quality research, evaluation and data interpretation	Intersectional approach to violence against women and children	Monitoring of community attitudes

Note: * Identified capabilities are not mutually exclusive and may intersect to achieve the strategic priorities.

We are clear on what the strategy means for who we need to be

Create

Conduct and facilitate high-quality, targeted research

We conduct and ensure the production of research needed to prevent, respond to and end violence against women and children.

We approach violence against women through an intersectional framework. We recognise that race, gender, class, disability and intersecting forms of oppression that women experience compound the impact of violence against women.

Connect

Collaborate and partner with integrity and openness

We extend the reach and impact of our work by convening and collaborating with partners.

Using an intersectional approach we improve engagement between governments, non-government organisations, business, First Nations peoples, LGBTQ and intersex people, victims and survivors, people with disability, and culturally and linguistically diverse (CALD) communities.

Inform

Make high-quality evidence accessible to inform and improve policy, legislation and practice

We make research and the evidence base accessible and relevant.

We cultivate deep relationships with critical stakeholders and engage with them at the right time using tailored communications, targeted evidence and tools to influence policies and practice.

Influence

Use the evidence to lead the national conversation to influence/drive change

We initiate and participate in key conversations, public debates, and on mediums where our voice will have the greatest impact, to effectively share our evidence and inform the actions of policymakers and practitioners, and mobilise the wider community.

We are aware of and acknowledge diverse opinions.

Operate

As a high-performing organisation that delivers on our ambitious strategy, we align our business operations with our mission, while enhancing our internal skills, expertise and systems. We strengthen ANROWS's reputation as an inclusive, respected and innovative employer by attracting relevant expertise and continuing to grow the organisation's capabilities in a financially sustainable way.