

Australia's National Research Organisation for Women's Safety

Annual report 2021–22

Our year in numbers

28

new research
publications and resources published

10

submissions to
federal and state inquiries

85

appearances in
print and broadcast media

676

attendees at the 2022 ANROWS
National Research Conference

+1,479

new followers on Twitter
to a total of 8,345

+84.8%

increase in LinkedIn followers

108,731

visitors to the ANROWS website

Every aspect of our work is motivated by the right of women and children to live free from violence and in safe communities.

About ANROWS

Australia's National Research Organisation for Women's Safety (ANROWS) Limited is an independent, not-for-profit research organisation established to produce evidence to support the reduction of violence against women and children. We conduct in-house research and evaluations and engage with Australia's most eminent researchers through an external grants program under *Australia's National Research Agenda to Reduce Violence against Women and their Children (ANRA) 2020–2022*. All research is peer assessed and all publications are peer reviewed before being strategically translated and disseminated.

Every aspect of our work is motivated by the right of women and children to live free from violence and in safe communities. We recognise and respect diversity among women and children. We recognise that multiple forms of inequality intersect with gender inequality to produce the conditions for, and experiences of, domestic and family violence and sexual assault.

Our role

ANROWS was an initiative of Australia's inaugural *National Plan to Reduce Violence against Women and their Children 2010–2022* (the 2010–2022 National Plan). We were established by the Commonwealth and all state and territory governments of Australia to produce, disseminate and assist in applying evidence for policy and practice addressing violence against women and children. While ANROWS is the only such research organisation in Australia (and one of only a handful globally), it is also part of a broader system of organisations and services developed and funded by the Australian Government and state and territory governments to achieve the overarching goal of the inaugural National Plan – that is, to improve the safety of all Australian women and children.

Acknowledgement of Country

ANROWS acknowledges the Traditional Owners of the land across Australia on which we work and live. We pay our respects to Aboriginal and Torres Strait Islander Elders past and present, and we value Aboriginal and Torres Strait Islander histories, cultures and knowledge. We are committed to standing and working with Aboriginal and Torres Strait Islander peoples, honouring the truths set out in the [Warawarni-gu Guma Statement](#).

Chair report

My 2021 began with an appearance in the [Australian Financial Review's BOSS](#), as I lamented the dearth of women sitting around the top tables of government and business when key policy decisions are being made, before heading to Canberra to lobby to make the opposite a reality. Today, as I write this report, I am fresh from taking a key role at the Jobs and Skills Summit where the new Albanese Government placed equal opportunities and pay for women at the top of the agenda. The summit posed big questions, including how we close the gender pay gap; how we boost the wages in low-paid sectors where women are over-represented; and how we boost women's workforce participation overall.

While I perform this work with many hats on – including, most recently, as the newly appointed [chair of the Government's Women's Economic Equality Taskforce](#) – the impetus to address gender equality remains tightly connected to my role as chair of the ANROWS Board. ANROWS evidence shows the connection between women's economic insecurity and violence against women. In this reporting period, ANROWS was at the forefront of delivering much-needed research about the intersection of economic insecurity and women's experiences of intimate partner violence during the COVID-19 pandemic in Australia. [This research](#), produced with the Australian Institute of Criminology, made it clear that economic factors, including job loss and financial stress linked with the pandemic, were associated with both the onset and escalation of intimate partner violence.

Under the strong leadership of Padma Raman, this year has seen ANROWS deliver key pieces of research that build the evidence we need to end violence against women. By addressing issues such as how we better intervene in intimate partner violence homicide, the need to establish a baseline for technology-facilitated abuse (TFA) in Australia, and how we do

better by children who are victims and survivors of domestic and family violence in their own right, the research has filled existing knowledge gaps.

Working with this evidence, ANROWS Board members played a key role in one of the organisation's main vehicles for connecting with policymakers: the ANROWS National Research Conference on Violence against Women and Children. Our 2022 event, "On the agenda: Evidence to inform contemporary policy priorities addressing violence against women", saw board members chair nearly every session. I thank each of them for their work convincing policymakers to take up the evidence that ANROWS produces in partnership with our funders and primary stakeholders, the Commonwealth, state and territory governments.

The board is leading a strategic planning process to guide ANROWS through the next five years under the new *National Plan to End Violence against Women and Children 2022–32* (the 2022–32 National Plan). Alongside this process the organisation has commenced an update to Australia's National Research Agenda (ANRA) to ensure funders and the research sector continue to work in tandem to create the research we need to deliver on the goals of the 2022–32 National Plan and drive evidence-based change. Together these three key documents will shape ANROWS's work across the next five years as the source of knowledge and evidence that Australia needs to end violence against women and children.

Sam Mostyn AO
Chair, ANROWS Board



CEO report

My first year at the helm of ANROWS has been a busy one. Not only has the organisation been engaged in delivering against the fourth and final action plan stemming from Australia's first *National Plan to Reduce Violence against Women and their Children 2010–2022*, like most of the sector we have also been heavily involved in the development of the next National Plan. Internally, this has meant ensuring the organisation has the resources and structure it needs to address the research and policy imperatives the new National Plan contains. Work commenced during this reporting period on a new strategic plan, and we have begun analysing the year of impact data we collected through our Monitoring, Evaluation and Learning framework (affectionately known as the MEL), with two impact case studies forming part of this report.

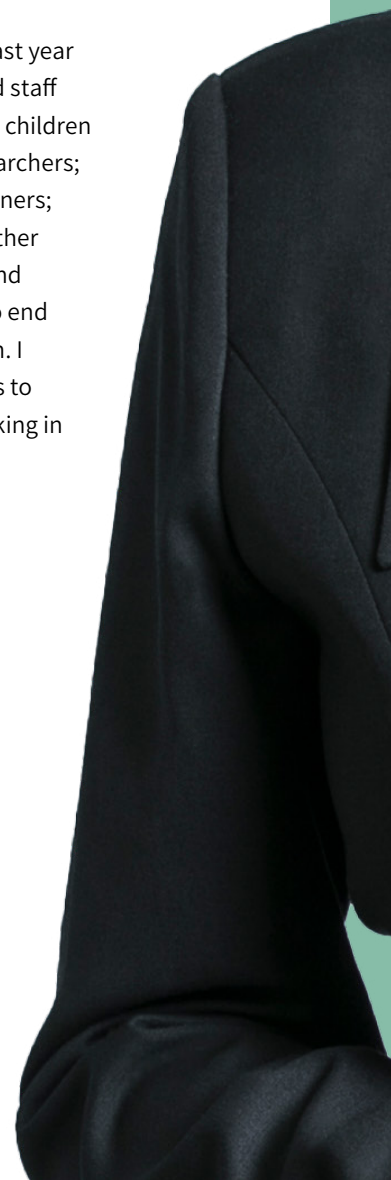
Conducting research into violence against women and children in a pandemic-affected world has not been without challenges. This has been felt domestically with lockdowns and living-with-COVID-19 impacts to schools, courts and other institutions we work with, causing delays in access for our researchers, and effectively extending much of our Fourth Action Plan program of research into the current financial year. Globally, the pandemic added an even stronger imperative for ANROWS to be a good global citizen and share Australian expertise in addressing violence against women and children through COVID-19 in real time.

In addition to the strong national appetite to address violence against women I spoke about last year, this year has seen the impacts of domestic and family violence upon children come to the fore. ANROWS is currently publishing findings from the 2020–2022 ANROWS Core Grant Research Program. This program of research was developed in response to *Australia's National Research Agenda to Reduce Violence against Women and their Children (ANRA) 2020–2022*, which identified that responding to the needs of children and young people was

our nation's key research gap. Early findings have shown the impacts of experiencing domestic, family and sexual violence in childhood are long reaching, impacting all spheres of life and increasing the risk of encountering further violence and/or the criminal justice system in the future. These intergenerational impacts of violence must be at the front of policymakers' minds as we work to end violence against women and children.

It has been an honour to spend the last year working with the ANROWS Board and staff alongside women, young people and children with lived expertise of violence; researchers; policymakers; our National Plan partners; media partners; practitioners; and other stakeholders to produce, translate and disseminate the evidence we need to end violence against women and children. I encourage you to peruse these pages to explore the impact we have had working in these partnerships across the last 12 months.

Padma Raman PSM
Chief Executive Officer





Overview

This annual report is the last under the *ANROWS Transitional Strategic Plan (2021–2022)* (the Transitional Strategic Plan). The Transitional Strategic Plan provided the organisation with strategic guidance for the last year of operation, as we awaited the arrival of the successor to the inaugural National Plan. We have collated the results of this year's work under the three strategic goals and enablers outlined in the Transitional Strategic Plan.

A big focus of this year was analysing the organisation's impact with the help of Clear Horizon. Clear Horizon produced the *Impact Report 2022* utilising impact data we collected in the MEL framework we established in the last reporting period. You will find insights from this report scattered throughout this document, alongside the results of the 2022 ANROWS Stakeholder Survey.

Over 2021–2022, ANROWS has been very effective in achieving its strategic goal of ensuring that policymakers and practice designers who are working to address violence against women are increasingly influenced by evidence.

Goal 1: Lead and facilitate co-ordination of research in the violence against women field, nationally

Work is underway on our biennial update of Australia's National Research Agenda to Reduce Violence against Women and Children (ANRA). The next iteration of ANRA is set to dovetail with the future National Plan, guiding funders and the research sector toward resourcing and compiling the evidence needed to achieve its outcomes. Our publicly available Register of Active Research (RAR) demonstrates the success of having a national research agenda, with the bulk of research currently underway in Australia taking place in key priority areas. The ongoing COVID-19 pandemic created even greater impetus for strong leadership on ending violence against women and children both at home and abroad. As such, ANROWS has expanded our global contribution in this reporting period, including by sharing evidence about successful practice in the Australian response in real time with our international neighbours.

ANROWS has been particularly effective in achieving strong recognition as a leading and authoritative voice around the research on the prevention of violence against women.



Goal 1

Key achievements:

+3%

Recognition and awareness of ANRA among 2022 Stakeholder Survey respondents has increased slightly from 48 to 51 per cent

57%

ANRA has directed research toward key priority areas: research into children and young people's experiences of violence as well as sexual harassment and other forms of sexual violence make up more than half (57%) of the research currently underway in our Register of Active Research (RAR)

97%

Completing the national research landscape, the ANROWS Digital Library was judged as "somewhat" or "very" useful by 97 per cent of 2022 Stakeholder Survey respondents

Global
recognition

ANROWS showcased Australian evidence on multiagency collaboration and efficient decision-making processes globally in the DAHLIA-19 study

Setting the national research agenda

The 2021–22 reporting period has seen the continuation of existing research programs (the 2020–2022 Core Grant Research Program and the Fourth Action Plan Research Program) and the development of new research programs (the 2021–2024 Sexual Harassment Research Program) that stem from *Australia's National Research Agenda to Reduce Violence against Women and their Children (ANRA) 2020–2022*. ANRA is a key part of our leadership function, setting out national priorities where evidence is required to end violence against women and children in Australia. The current ANRA identifies five priority research areas:

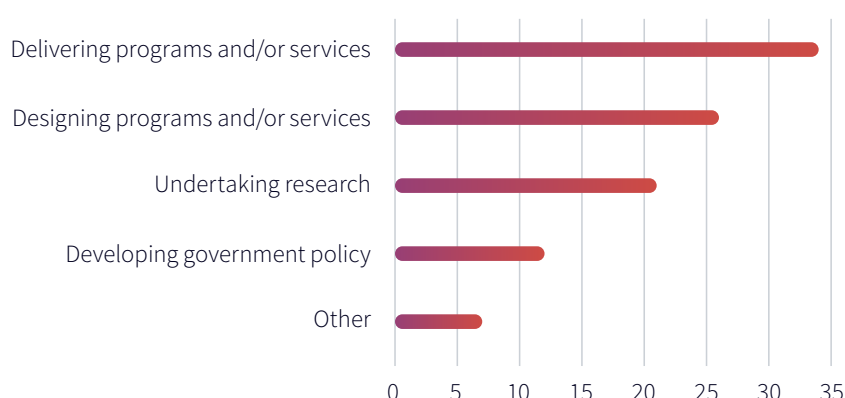
- children and young people
- understanding the intersecting drivers of violence against women
- sexual violence and harassment
- what works to prevent violence against women
- what works in responding to violence against women.

While ANRA guides our own research programs, its utility extends beyond ANROWS. ANRA provides a framework for, and guidance on, research topics for researchers and research funding bodies, including government, research institutes, universities and philanthropic organisations. ANRA supports the implementation of the National Plan and contributes to the evidence base that will help lead to policy change that both reduces violence against women and children and improves

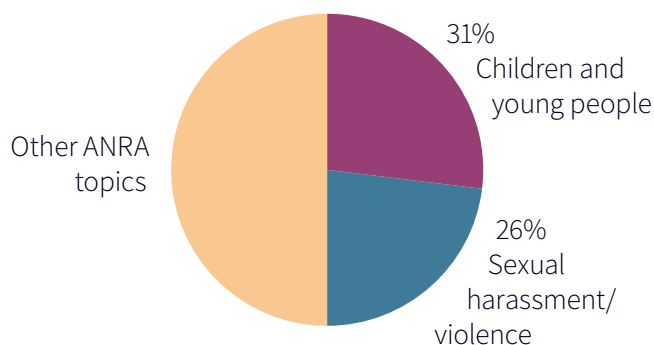
outcomes for victims and survivors. ANRA encourages the production of evidence needed for national policy and systems-level practice design in preventing and responding to violence against women and children, regardless of the source of funding for the research. In this reporting period, we worked with The Equality Institute to map ANRA priorities against the [Global Shared Research Agenda for research on violence against women in low- and middle-income countries \(GSRA\)](#). [The resulting report](#) shows that there is broad agreement as well as relevant contextual differences between agenda-setting processes at global and national levels.

Ongoing promotion efforts throughout the year have contributed to a slight increase (from 48% to 51%) in recognition and awareness of ANRA among ANROWS stakeholders. Most respondents to our 2022 Stakeholder Survey had not used ANRA (70%). Of those who had, program or service design was the most likely usage (19%). This perhaps reflects the high proportion of survey respondents delivering (34%) and designing programs (26%) versus developing government policy (12%) or undertaking research (21%). Work is currently underway on the next iteration of ANRA, which will dovetail with the new National Plan.

2022 Stakeholder Survey respondents by type of work



Contents of RAR by ANRA topic



3,800
searches through the
ANROWS Digital Library



1,460
items downloaded

Register of Active Research (RAR)

The implementation of ANRA continues to be monitored through the ANROWS Register of Active Research (RAR). The RAR is a centralised record of current research in priority areas identified in the current ANRA. The RAR aims to provide a comprehensive landscape of research currently in progress in Australia that relates to violence against women and children. As of 30 June 2022, the RAR lists a total of 140 projects: 106 external projects and 34 projects funded by ANROWS. Fourteen projects were completed during the reporting period, with associated publications collected and stored in the ANROWS Digital Library. We can see from the RAR that two of the key priority areas identified in ANRA – children and young people’s experiences of violence, and sexual harassment and other forms of sexual violence – make up 31 per cent and 26 per cent of the research currently underway, respectively.

Familiarity with the RAR is lower than for ANRA, with only 31 per cent of 2022 Stakeholder Survey respondents reporting that they had heard of it. This is in part because the majority of survey respondents worked as practitioners, with one respondent explaining, “Not sure it is relevant to my work with Aboriginal and Torres Strait Islander communities, especially given it is written and presented to academic research audiences.” However, a significant proportion of respondents (28%) who had heard of the RAR did report using it. This finding is a 12 per cent increase from last year’s result, likely due to the success of an ongoing campaign in our monthly e-newsletter, *Notepad*, and on our social media that ran across the entire year. The campaign in particular encouraged researchers and research organisations to submit their research by drawing attention to recent inclusions. For one of this group of stakeholders, the RAR could only be improved by “more frequent progress reports or interim report[s]” and more collaboration.

ANROWS Digital Library

The ANROWS Digital Library completes our national landscape of research and continues to hold one of the largest collections of records on research on domestic and family violence and violence against women and children. In this reporting period, the collection has grown by 295 records to now total 10,724 records of journal articles, books, book chapters, reports, resources and factsheets on sector-relevant research. During the reporting period we collected over 120 records of research and resources which meet ANRA priority topics and populations. This supports ANROWS’s work to build the national evidence base that supports policy and practice leading to an end to violence against women and children. For example, we added 34 new items of research which meet ANRA’s key priority topic: children and young people.

Results from our 2022 Stakeholder Survey show that 53 per cent of respondents indicated that they had accessed the ANROWS Digital Library in the last 12 months. This is a significant improvement on the 2021 survey results, where only 37 per cent of respondents indicated they had accessed the library. Of the group who had accessed the library, the overwhelming majority rated it as somewhat or very useful (97%). During the reporting period we enabled live chat support for the library to improve the support experience for users, fulfilling a recommendation stemming from the 2021 Stakeholder Survey. The live chat support is a fast, efficient and convenient way for users to reach out for assistance while using the library. The library continued to be consistently used, with visitors conducting over 3,800 searches and viewing or downloading over 1,460 items during the reporting period. Improvements were also made to the search function during this reporting period, leading to a reduction in requests by stakeholders to make searching easier, and an increase in compliments, including “Keep up the good work!”

The importance of untied funding to respond to a crisis was consistently noted. Funding could be used more flexibly. Usually there are very strict definitions around categories but women [with disability] could go back to their planners to shift funding around the package. (INTERVIEW 2)



Global leadership

The rise in violence against women and children during the global COVID-19 pandemic added greater imperative for ANROWS to show global leadership by sharing vital evidence in real time with our international neighbours. To this end we worked in partnership with the University of Melbourne to develop Australia's contribution to the DAHLIA-19 international research study. Funded by the United Kingdom's Economic and Social Research Council, this study examined policy and practice responses to domestic and family violence during the COVID-19 pandemic in four countries: the United Kingdom, Australia, Ireland and South Africa. The study aimed to ensure adequate policy and service responses to victims and survivors, including children, and domestic and family violence perpetrators amid large-scale adversities.

ANROWS published two reports as part of the [DAHLIA-19 study](#), including the Australian country report *“Never waste a crisis”: Domestic and family violence policy and practice initiatives in response to COVID-19*. This report looked at prevention strategies and responses to domestic and family violence in Australia in the first year of the COVID-19 pandemic, and revealed several positive outcomes for women and children, specifically in multiagency collaboration and efficient decision-making processes. However, the report also noted that there is a pressing need for further research into children's experiences of domestic and family violence during the pandemic. Despite reporting promising practice of consulting directly with young people in the out-of-home care sector, the report acknowledged that, more broadly, children and young people were not being consulted about their pandemic experiences or how to manage future disasters. The findings of these ANROWS reports, along with seven other reports from the other three jurisdictions, were synthesised in an international workshop held in England's Lake District in May 2022.

ANROWS continued our support of [kNOwVAWdata](#), an initiative led by the United Nations Population Fund (UNFPA) and the Department of Foreign Affairs and Trade (DFAT) to support and strengthen regional and national capacity to measure violence against women in Asia and

From “Never waste a crisis”: Domestic and family violence policy and practice initiatives in response to COVID-19

the Pacific. In this reporting period we worked in partnership with the University of Melbourne to update and strengthen the kNOwVAWdata course. Building upon face-to-face presentations we did in 2019, we produced evidence-based videos about encountering resistance and backlash and leveraging media and strategic communications as we work to end violence against women and children.

Working in partnership with the UNFPA and DFAT, we commenced work on an ANROWS-led domestic and family violence program for members of the Viet Nam National Assembly and UNFPA Gender Programme Specialists, slated to occur in July 2022. This project aims to gather advice and share information on best practice domestic and family violence legislation and its implementation as delegates prepare to make recommendations to amend Viet Nam's 2007 *Law on Prevention of and Control over Domestic Violence*. This partnership and five-day project will be an opportunity to learn about the domestic violence reform agenda underway in Viet Nam, as well as share the significant work being undertaken in Australia, specifically Victoria, in the sector. A project report will be produced and reported upon in the next financial year.

Goal 2: Deliver high-quality, innovative and relevant research

Delivering research during a global pandemic is far from easy, particularly when your research programs interact with major institutions, from courts to schools, and people with heightened risk of illness, from Aboriginal and Torres Strait Islander peoples to people with disability. Against a backdrop of researchers having to navigate travel bans, different rules in each jurisdiction, lockdowns, and mandatory public health measures, it is unsurprising that while we anticipated much of our current research would be finalised in this reporting period, the ongoing impact of COVID-19 has seen many projects extend into 2022–23. Despite these challenges, a substantial amount of high-quality, innovative and relevant research was published. One of the key strengths of ANROWS research is that the practice of knowledge translation and exchange is integrated throughout the entire research process. As such you will find some information about dissemination and knowledge translation interspersed with the research outputs listed below, with our wider knowledge translation initiatives, vehicles and activities unpacked under Goal 3.

ANROWS has been particularly effective in ... building a credible evidence base that is influencing policymakers and practice designers who are working to prevent violence against women.

Goal 2

Key achievements:

Fourth Action Plan

9

reports

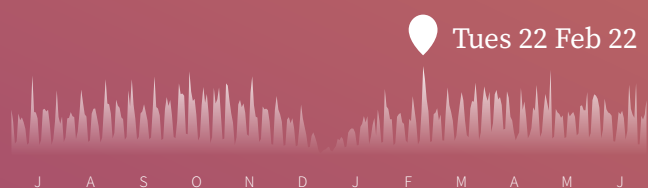
6

resources

2

webinars

We have published nine research reports and six accompanying resources, and produced two webinars, relating to Fourth Action Plan priorities



The joint release of two reports on intimate partner violence homicide with four short-form resources in a conference session garnered national media attention and made the year's biggest spike in traffic to the ANROWS website

Sexual harassment research program

40

grant applications

FROM

23

institutions

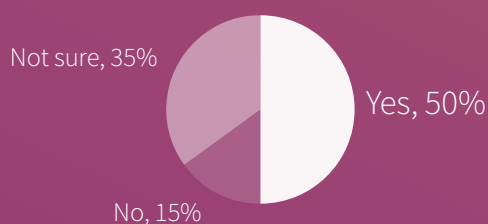
Our competitive grants process for research relating to sexual harassment attracted 40 individual grant applications from researchers across 23 institutions nationally



WINNER

Woke Award
PeakCare Awards 2021–2022

Our research with the Queensland Aboriginal and Torres Strait Islander Child Protection Peak on Aboriginal and Torres Strait Islander children took out the Woke Award at the PeakCare Awards 2021–2022



Half of all respondents to our 2022 Stakeholder Survey indicated that they had used our research relating to community attitudes (NCAS) in their work

Our research program

Research relating to the Fourth Action Plan of the 2010–2022 National Plan

ANROWS devised a program of research to respond to the five priority areas of research outlined under the fourth and final action plan of the 2010–2022 National Plan. Work continued across this reporting period on eight commissioned research projects, on the ANROWS Evidence Portal project and in our partnership with the Australian Domestic and Family Violence Death Review Network. Five of the commissioned projects were finalised within the reporting period, with publication either complete or soon to be completed. The remaining three projects will continue into 2022–23. This research stream saw the publication of nine research reports and six accompanying resources, and the production of two webinars, within this reporting period. These reports covered topics including TFA, Aboriginal and Torres Strait Islander healing programs, intimate partner violence homicide, family law parenting orders, and the experience of intimate partner violence during COVID-19.

ANROWS Evidence Portal

The ANROWS Evidence Portal is a living, interactive, online resource that will capture and assess evidence about the effectiveness of interventions designed to address and end violence against women and children. The ANROWS Evidence Portal includes two key resources:

1. Evidence and Gap Maps (EGMs)

A series of EGMs will visually display the available evidence from impact evaluations and systematic reviews of interventions that seek to address and end violence against women. These interactive tools will increase policymakers', practitioners' and research commissioners' understanding of and access to a large and complex evidence base, indicating where most of the evaluation evidence is focused and what gaps remain. This will be available in the next reporting period.

2. Intervention reviews

Where the EGMs show the quantity and types of existing research, intervention reviews take the important next step of providing overviews of the interventions included in each EGM, listing the key outcomes that were measured and estimating how effective the intervention is in achieving these

outcomes. Intervention reviews cover evidence taken from quantitative impact evaluations, which enables the Evidence Portal to answer crucial questions, such as “What would we need to consider if we were to implement this intervention in Australia?” It is intended that the collection of intervention reviews contained within the portal will continue to grow following the portal's launch in early 2023.

In this reporting period, we published two overviews of reviews. The first examined the effectiveness of respectful relationships and bystander programs in school and tertiary education settings in reducing relationship and sexual violence, while the second looked at the effectiveness of interventions for perpetrators of domestic and family violence.

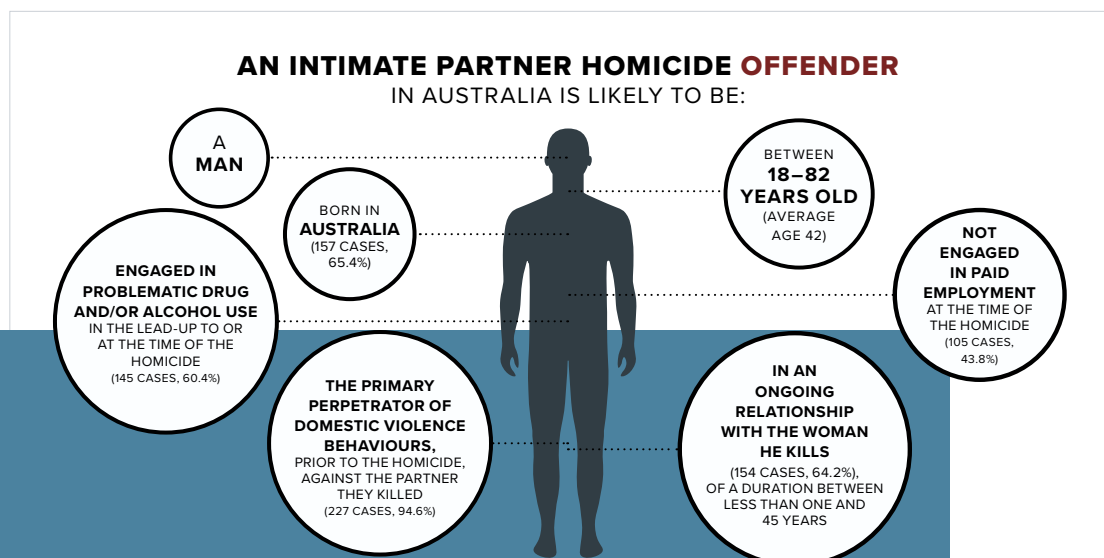
Australian Domestic and Family Violence Death Review Network partnership

During this reporting period ANROWS and the Australian Domestic and Family Violence Death Review Network (the Network) worked in partnership to produce the next iteration of the *Australian Domestic and Family Violence Death Review Network Data Report* on intimate partner violence homicides (the IPV homicide data report), which includes data from July 2010 to June 2018. ANROWS and the Network are now working towards creating a national minimum data set on domestic and family violence—context filicide in Australia.

Emerging insights into intimate partner violence during COVID-19

While COVID-19 certainly complicated the research process, it has also provided a rich source of data about women's and children's experiences of violence during a global pandemic. Important insights into intimate partner violence during COVID-19 are contained in nearly all of our research addressing Fourth Action Plan priorities. In some cases, like our project establishing Australian baselines for prevalence of TFA, ANROWS was able to respond with agility to address emergent need by examining TFA in the context of the Australian bushfires and the COVID-19 pandemic.

This reporting period saw us publish the first of the project's three planned reports, reflecting the views of support service stakeholders. The relevance of this research was emphasised



Case study:

Intimate partner violence homicide

The IPV homicide data report, produced in partnership with the Australian Domestic and Family Violence Death Review Network (the Network), was our fifth most popular download from the ANROWS website (780 downloads) in 2021-22. We translated this detailed quantitative report into a user-friendly resource (downloaded 477 times from the ANROWS website). Anna Butler, manager of the Domestic Violence Death Review Team and member of the Network, presented the report's findings at the 2022 ANROWS Conference in an opening session that was the most highly attended of the entire program (viewed live by 349 people). Feedback from the conference noted that this session was the most worthwhile of the conference, with one attendee explaining, "New research was presented, and the very sensitive and difficult topic was well handled by the presenters with an appropriate amount of gravitas without being morose."

The popularity of this conference session saw us reassemble the panel for a publicly available webinar in April 2022 attended by 584 people (with 1,304 registrations). From the live viewers we received 139 survey responses. Ninety-eight per cent of those surveyed rated the webinar as "excellent" or "good", with one respondent saying, "This was a fabulous webinar ... As much as the content was confronting it was relevant and important for our service to advocate and make changes for women's safety."

We connected the media and communications strategy for the IPV homicide data report with a second project examining the pathways to intimate partner homicide that we completed with the Australian Institute of Criminology. The then Minister for Women's Safety, Anne Ruston, noted in the media release for the two reports that they "make important contributions to the evidence on women's safety as they capture significant national data on homicides, including the diversity of offenders and their life course trajectories".

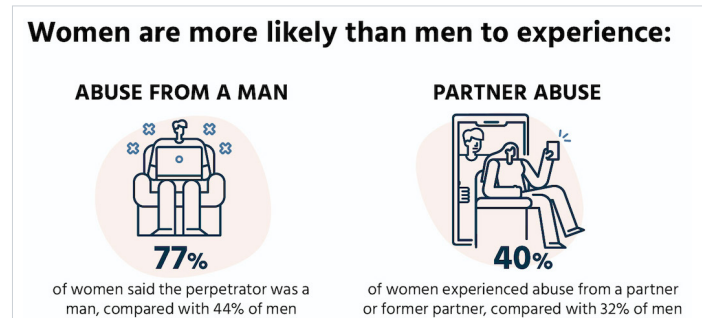
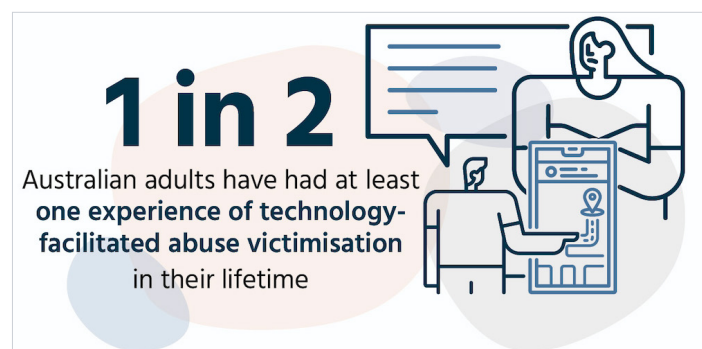
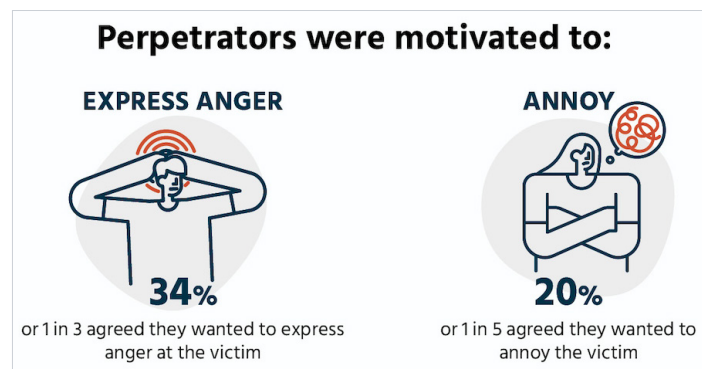
Presented in this way, the research captured the attention of national media, with findings of both reports discussed in the Sydney Morning Herald, Canberra Times and The Australian. The "Pathways to intimate partner homicide" report was discussed in a segment on ABC's The Drum, no doubt contributing to it being our second most popular download from the website (1,100 downloads). The combined effect of launching two key reports translated into four short-form resources, a conference session and national media attention resulted in the year's biggest spike in traffic to our website (22 February: 695 unique visitors).

by then [Senator the Hon Linda Reynolds CSC](#), who said addressing TFA would be a priority in the next National Plan and a focus of the National Summit on Women's Safety. It also garnered much attention across media outlets including The Age, Sydney Morning Herald, Canberra Times, Brisbane Times and ABC News, and was also featured by Facebook on their own blog. With the research lead, Associate Professor Asher Flynn, [appointed as Australia's only global women's safety expert advisor](#) by the social media giant, the impact of this research will be felt globally.

In research directly focused upon women's experiences of intimate partner violence during the COVID-19 pandemic in Australia, we published two reports supported by two short-form resources and a webinar. These knowledge translation vehicles delivered vital information about unfolding issues to a wide array of stakeholders, with our webinar audience (1,012 live viewers) made up of domestic and family violence services (16%), government (both state and federal; 12%), research and universities (8%) and legal/justice/courts/police (8%) as well as health services, community support services, family support services and local government. The resources, distributed during the webinar, were also well received, with one survey respondent explaining, "The information that was presented and the handouts with information are extremely useful for those of us that work in FV [family violence] at any level." Ninety-nine per cent of the live viewers who responded to our exit survey (122 responses) rated the webinar as either "excellent" or "good", with one remarking, "I really enjoyed hearing from what other areas/states are doing in the face of DV [domestic violence], and this crisis. It helped break down the silos, shared learnings are few and far between, even within the same state!"

The second report in this project conducted with the Australian Institute of Criminology, which focused on the complex relationship between intimate partner violence and economic insecurity, was particularly well received. The ANROWS CEO was interviewed about the research on ABC News Radio, and the findings, which suggest the need for a renewed focus on the nexus between women's safety and women's economic security, both in the context of the pandemic and beyond, were discussed in national and international media, making it all the way to the [New York Times](#).

Key statistics on technology-facilitated abuse translated into infographics for short-form resources



If ANROWS has vetted it, then we know that it's reliable research.

Policymaker interviewee, *Impact Report 2022*

Research relating to our national research agenda (ANRA)

To address one of the key evidence gaps identified in ANRA 2020–2022, we funded eight projects relating to children and young people. Five of the commissioned projects were finalised during this reporting period. Alongside battling illness, lockdowns and the pressures the pandemic forced upon an already stressed social services workforce, many researchers doing qualitative research across this research stream struggled to recruit participants, especially children, young people and families. Throughout all projects, the research teams made significant and continual efforts to recruit participants, though they were often faced with unprecedented obstacles. This reporting period saw us publish four research reports, with an additional 10 research reports expected to be published by early 2023. The published reports add to our understanding of children and young people's complex and unique experiences of domestic and family violence, including young people's use of violence.

We have already engaged in early socialisation of this research with key stakeholders, including policymakers and practitioners. Professor Amy Conley Wright's [published report](#) featured in "Investing in the future: Children and young people who experience domestic and family violence", an evidence presentation at the 2022 ANROWS Conference. The session also showcased preliminary findings from Elena Campbell's [second ANROWS project](#) centred upon adolescent violence in the home. While the project's report is yet to be finalised, preliminary findings are already having an impact on a sector eager to better understand and respond to the needs of young people. This was [evident in a webinar](#) hosted by the Centre for Excellence in Child and Family Welfare, called "AVITH in context: Toward collaborative service with Elena Campbell", in December 2021.

While you can expect to find more nuanced synthesis of the findings of our research focused on children and young people in the next reporting period when all eight projects have been published, we have pulled out one early insight.

Insight:

Research, policy and practice must centre the voices of children and young people

A key recommendation coming out of our research focused on children and young people is the need for research, policy and practice to better centre their voices. The first report from a project led by Dr Georgina Sutherland identified that research must explore the perspectives of young people and their families with an intersectional understanding that considers the robust set of social determinants that impact the lives of people with disability if we are to understand young people's use of violence in the home. Dr Sutherland's work will make an excellent companion piece to the forthcoming reports from a project led by Professor Sally Robinson, to be released in late 2022, that explore the cross-sectoral experiences of children with disability experiencing domestic and family violence. These perspectives, and the evidence of the experiences of young people with disability, are critical in building a national evidence-based response. Special attention should be paid to the voices of Aboriginal and Torres Strait Islander children, as the authors of the [New Ways for Our Families](#) report found that these children have largely been invisible in the design and creation of interventions that respond to their experiences of domestic and family violence. Their report called for Aboriginal and Torres Strait Islander young people, women and practitioners to drive solutions.



It was hard for children and young people to have what matters to them heard when there was a lot going on in their family.

So, I need a new ... my bed is just a mattress on the floor. And do you think that's comfortable?

(Sam, aged 8 to 11)

Translating evidence to raise up the voices of children and young people with disability

Case study:

Ensuring the service system meets the needs of Aboriginal and Torres Strait Islander children

This year we published the first report from our project with the Queensland Aboriginal and Torres Strait Islander Child Protection Peak (QATSICPP), with support from the Australian Catholic University's Institute of Child Protection Studies. The research found that the child protection response to Aboriginal and Torres Strait Islander children experiencing domestic and family violence is not adequate or culturally safe, so systemic changes are required. These include procuring place-based and healing responses for Aboriginal and Torres Strait Islander community-controlled services that support self-determination and operate within a framework of perpetrator accountability that does not hold women (mothers) solely responsible for violence perpetrated by partners and other family.

The report garnered significant media attention with coverage in Pro Bono Australia, ABC News Radio, The Australian Online, and The Guardian Australia. Professor Daryl Higgins, director of the ACU Institute of Child Protection Studies, reflected on the national relevance of the report when he told [The Guardian Australia](#) that the “problems expressed in the report are not unique to Queensland and there is an over-representation of First Nations children in child protection systems nationwide”. The then Minister for Women's Safety, Anne Ruston, noted, [“This report from ANROWS will be a useful tool to help inform the Action Plan as we build on the \\$45 million the Morrison Government provided in the 2022-23 Budget for Indigenous-specific measures.”](#)

Report lead Garth Morgan, CEO of QATSICPP, said, “Despite the overwhelming nature of our children's experience of domestic and family violence, there has been a lack of focus or limited focus on understanding what will support them to heal and break the intergenerational cycle of distress.” This research report was acknowledged at the [PeakCare Awards 2021-2022](#), taking out the Woke Award for being highly aware of social issues. Candice Butler, Director of Innovation and Practice Development at QATSICPP and a member of the research team, was recognised individually with the Deadly Award for her work promoting self-determination by Aboriginal and Torres Strait Islander peoples.



Candice Butler and Garth Morgan (QATSICPP) with the Woke Award





Learning from communities meant being “part of their fabric”.
(Project leader, CALD PAR initiative)

“Our approach is to collaborate and add value ... to ensure that whatever we do will increase the reach and increase whatever work is happening already.”
(Program manager, CALD PAR initiative)



Taking an intersectional and culturally safe approach

Research relating to sexual harassment

In the reporting period ANROWS announced the launch of a new program of research relating to sexual harassment. We developed priorities for this research program based on the findings of the *Respect@Work* report, ANRA and consultation with key stakeholders, including the Respect@Work Council. The competitive grants round was launched on 7 September 2021 at the National Summit on Women’s Safety and was open for applications until 11 October 2021. ANROWS received 40 individual grant applications from lead researchers across 23 institutions in Australia. Four [commissioned projects](#) were selected by panels of academics, policymakers and industry representatives and announced on International Women’s Day 2022. Work commenced on all four projects shortly after this announcement, alongside an in-house evaluation project of the Respect@Work Council.

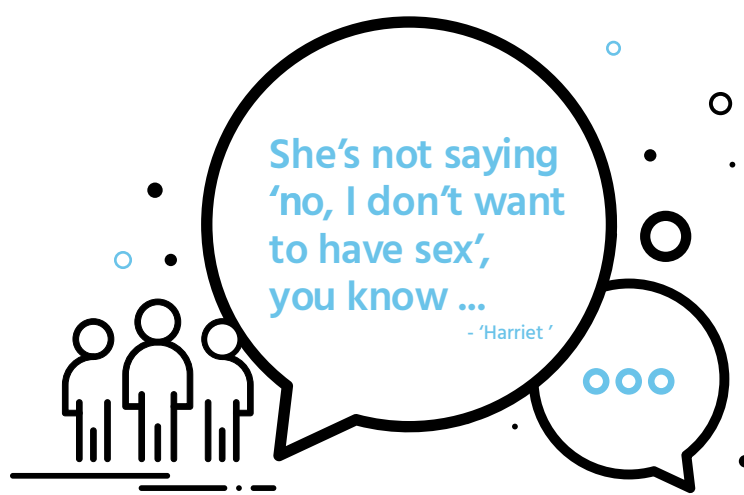
Evaluation and action research

ANROWS has continued to support the sector in evaluation and action research during the year. We continued work on evaluation projects with the Women’s and Girls’ Emergency Centre and the Sax Institute. Collaborating across Australia, we completed a process evaluation of Mission Australia New South Wales’s online men’s behaviour change program and worked with YWCA Canberra to develop evaluation tools for their “Work Respect” product designed to support organisations to address sexual harassment and gender

inequality. We provided evaluation and action research advice to Victoria University’s [“Gender Equality through Employability Skills”](#) project.

New partnerships included working with White Ribbon Australia to evaluate their “Engaging communities in sexual violence primary prevention” project which is expanding its Community Action Group (CAG) model in six states and territories across Australia. Taking a capacity-building approach, this project seeks to develop the skills of White Ribbon staff to evaluate their own community-based primary prevention initiatives. We also commenced an evaluation of Monash University’s course, “Recognising and responding to sexual violence”, and an evaluation of the Respect@Work Council, funded under the 2021–2024 Sexual Harassment Research Program.

A best practice guide for working with culturally and linguistically diverse communities in addressing violence against women was also published in this reporting period. Stemming from our Culturally and Linguistically Diverse Projects with Action Research (CALD PAR) initiative, this resource captures 10 insights from 26 action research projects supported by ANROWS. The projects were led by local services across Australia, including multicultural and settlement services and legal, health and other community services, and this short-form resource brings together their insights.



Research relating to community attitudes

The National Community Attitudes towards Violence against Women Survey (NCAS) administered by ANROWS is a key mechanism for monitoring progress and informing strategies to reduce violence against women and children. It has been conducted roughly every four years across Australia since 2009, with the most recent NCAS going into the field in 2021. We are pleased to report that the Australian Government has provided funding for a further wave of the NCAS to be conducted in 2025.

During 2021–22, work continued on the 2021 NCAS. Data collection for the NCAS mobile telephone survey, which commenced in February 2021, was completed in July 2021. Data analysis for the report on the population-level findings was largely completed by the end of the reporting period and writing of the report was well underway. Publication for the population-level report is slated for the first half of 2023.

In the 2022 Stakeholder Survey, respondents were asked about their awareness and use of the NCAS. Half of all respondents indicated that they had used the NCAS in their work. The qualitative responses to how survey respondents have used the NCAS were diverse and showcased the valuable contribution and impact of the NCAS across a wide range of areas from policy development to program and workforce development, advocacy, grant applications, clinical work, parliamentary reporting, awareness raising and in education settings. There were almost 100 open-ended responses to this question, including “I have used it to explain community attitudes in stakeholder engagement and parliamentary reporting or statements” and “[I have used it] to inform program development and enhance targeted strategies as well as evidence base for grant applications”.

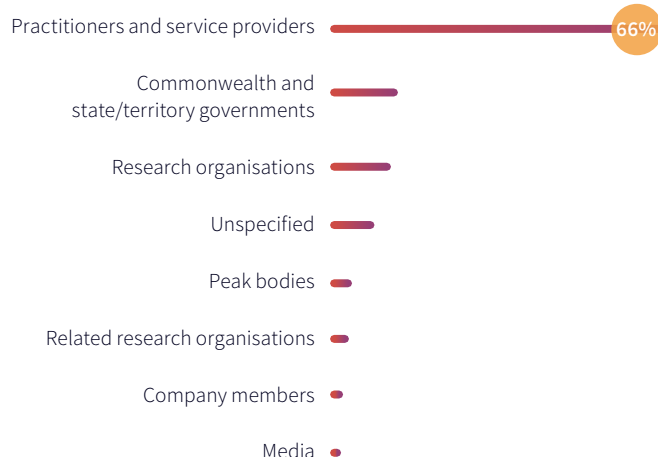
In addition to our work on the population survey, this research program also included two qualitative research projects. These projects sought to explore some concerning findings from the 2017 NCAS data. We published both the “Mistrust” and the “Young people” studies in this reporting period, with substantial amounts of knowledge translation and exchange.

Mistrust study

The first NCAS qualitative study, titled “*Chuck her on a lie detector*”: Investigating Australians’ mistrust in women’s reports of sexual assault, sought to understand the factors underlying the considerable community mistrust in women’s reports of sexual assault, as evidenced in the 2017 NCAS results. In particular, the study sought to examine how mistrust in women’s reports of sexual assault is influenced by understandings, attitudes and myths about the nature of sexual assault and sexual consent; false allegations of sexual assault; the woman making the report, including her character, motives and actions; and the accused, including his character and whether the accused is a friend.

In this reporting period, ANROWS published the report (downloaded 489 times from our website) and a short-form key messages resource (downloaded 457 times from our website), and held a webinar unpacking the findings, which attracted 1,800 registrations and 715 live viewers. Of the live viewers, 152 completed the survey and 99 per cent of them rated the webinar as either “excellent” or “good”. The viewers came

Mistrust study webinar: Attendees by stakeholder group (%)



from a mix of organisation types, the largest being domestic and family violence services (66%), followed by state and federal government (12%), research and universities (11%) and health (including women's health/reproductive services; 5%). Other organisation types in attendance included sexual assault services, legal/courts and education/training. One survey respondent explained, "As always a very clear set of messages from a diverse group of women that unravel complex situations in ways that enhance understanding."

Further communication of the Mistrust study findings occurred in the media, in outlets including News.com.au and in an article published on Body Safety Australia's website entitled, "So, you think you would always believe a rape victim, but you would never believe a rapist?" Authors Jane Gilmore and Deanne Carson used the research findings to call for best practice consent education that follows a rights and responsibilities-based model.

Webinar: Investigating Australians' mistrust in women's reports of sexual assault

Registrations: 1,800

Live viewers: 715





Study on young people's understanding of domestic violence

This qualitative study, titled *"It depends on what the definition of domestic violence is": How young Australians conceptualise domestic violence and abuse*, centred young people by design. The study was prompted by the 2017 NCAS results for young people (aged 16 to 24 years), which highlighted three "areas of concern" within young people's understandings about the types of behaviours constituting domestic violence, the gendered nature of domestic violence, and the prevalence of violence against women in Australia. The study adopted a critical youth studies approach, which enabled the researchers to properly centre young people's voices in the study, with the aim of uncovering how young Australians conceptualise domestic violence in their own terms. The researchers conducted 14 focus groups with a total of 80 young people aged 16 to 18 years, who were located across Australia.

To further the youth-centred approach in the study, the researchers engaged practitioners from R4Respect and Men4Respect in a workshop (held in December 2021) to discuss the findings and their relevance to the work the two organisations do with young people. A representative from the Australian Curriculum, Assessment and Reporting Authority (ACARA) also reviewed the draft report in the context of ACARA's recent review into the Health and Physical Education curriculum that addresses respectful relationships education.

The report was published in June 2022. Knowledge translation activities for this report also centred young people's voices. ANROWS engaged Digital Storytellers to produce three videos on the research findings and what they mean for young people. Young people were invited through various networks (R4Respect, Men4Respect, the Queensland Youth Commission, and the Youth Commission at Western Sydney University) to

Live digital illustration during the "Listen up! Hear from young people about their understandings of domestic violence" webinar

participate in workshops and lead the design of the video content. Young people from the workshop were then invited to appear in the videos discussing the findings from the study and their implications for young people. The three videos were launched at the webinar on the study's findings. The videos were very well received: in the three days following their publication on YouTube, the three videos had received a combined 1,181 views.

Young people from the workshops and networks were also invited to participate in an ANROWS webinar, which attracted 1,295 registrations and 624 live viewers. Importantly, young people were also centred in the webinar: they led the design of the webinar and were given centre stage to share their ideas about the research topic with a large audience of policymakers, practitioners and academics. This webinar garnered a lot of positive feedback, including, "Great to actually have young people talking about young people's perspectives, rather than just older academics" and "I think hearing directly from young people is just so vital – it was great to hear their perspectives".

This study, and the young people's willingness to be involved in understanding and translating the study's findings, makes clear that young people want to actively shape change rather than just be the targets of different programs and campaigns. Our stakeholders' engagement with these resources also reaffirms that policymakers and practitioners want to hear directly from young people to inform their work in this area.



Insight:

Collaborating with practitioners and young people produces best results

The NCAS youth qualitative study process shows the benefit of liaising with key groups and people with lived expertise throughout a project. The project has really bolstered the relationship between ANROWS and R4Respect and Men4Respect. These youth-led initiatives regularly use the NCAS and other ANROWS research in their programming. Translating the findings of this study gave ANROWS an opportunity to engage with the youth leaders, learn more about their peer-to-peer education work, and provide a platform for them to share their insights with a wider audience of key stakeholders. We also collaborated with Body Safety Australia on the webinar, bringing in a frontline perspective from practitioners actually doing respectful relationships education (RRE) work with young people. Body Safety Australia commented that the insights from the research regarding the gender-ignoring lens are so important for their work that they will correct and shift the way they teach gender going forward.



Working directly with young people to translate research findings

“I really want people to take away from this that what worked about the Girls Can Boys Can project, in particular, was the really explicit direct messaging.”

Dr Chay Brown, [ABC News](#)

ANROWS Research Fund

The ANROWS Research Fund to Reduce Violence against Women and their Children delivered two projects during this period using legacy monies from the Luke Batty Foundation. The first project, *RECOVER – Reconnecting mothers and children after violence: The Child–Parent Psychotherapy pilot*, led by Associate Professor Leesa Hooker from La Trobe University, looked at the Child–Parent Psychotherapy (CPP) model. CPP aims to support and strengthen the parent–child relationship through weekly sessions for up to a year. The research tested the feasibility of providing CPP to mothers and their children (aged 3 to 5 years) who had recently experienced intimate partner violence.

This research, published in March 2022, significantly impacted service systems, particularly in Victoria. The number of CPP-qualified clinicians continues to increase and the therapy is being offered across Victoria and South Australia. A national community of practice for CPP practitioners that was established as part of the project is building workforce capacity and enabling professional networking. The project facilitated the introduction of family violence screening in child mental health/therapeutic services in Victoria and helped to develop partnerships between child mental health and family violence services.

The second project we delivered, “*Safe, Respected and Free from Violence*”: *An evaluation of primary prevention projects*, evaluated two of the Tangentyere Council Aboriginal Corporation’s primary prevention projects, “Mums Can Dads Can/Girls Can Boys Can” and “Old Ways are Strong”. This research was conducted by The Equality Institute in partnership with the Tangentyere Council and was published in November 2021 with an accompanying short-form summary. It was the first formal evaluation of primary prevention projects in the Northern Territory. The project included a capacity-building component, which allowed 20 local staff to be trained as community-based researchers. Five local Aboriginal women also received social media training to assist in disseminating the findings. The findings of the report are being used by the Tangentyere Council in the development of some of their new projects.



Tangentyere Council Aboriginal Corporation:
“Mums Can Dads Can/Girls Can Boys Can”

Goal 3:

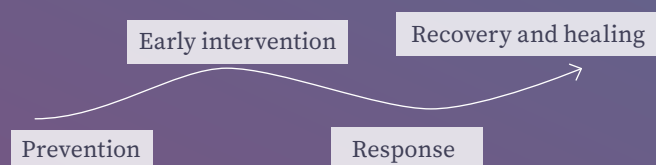
Effectively translate and disseminate evidence to inform policy and practice design decisions

In tandem with the knowledge translation and dissemination activities aligned with publication of new research mentioned under Goal 2, one of ANROWS's key strengths is the way we synthesise new research outputs with the existing evidence base. This process strengthens and expands the evidence base, which we make accessible through a process of adapting, tailoring and packaging it for different audiences, primarily for policymakers working to end violence against women and children. Aided by innovative, targeted and effective communication strategies, we have a number of key mechanisms that facilitate the uptake of our evidence. COVID-19 meant many of these mechanisms in this reporting period were delivered online, including our biennial conference and the continuation of our popular webinar program (which moved out of the studio and completely online). An upside of these decisions was reducing silos through improved access for those in remote, regional and interstate areas across the country. Our shared workforce capacity building program in Queensland also made adjustments to suit the ongoing hybrid work paradigm and delivered a second year of practice studios – small implementation projects which aim to increase evidence-informed practice. With a full year of impact data now in hand, we turned our attention to analysing the organisation's impact with the help of Clear Horizon.

There is compelling evidence to suggest that ANROWS has made a significant contribution to a shift in understanding and in shaping the discourse among some key stakeholders at the federal and state level across Australia.

Goal 3

Key achievements:



ANROWS supported the development of the next National Plan and National Principles to Address Coercive Control through our work on advisory committees



ANROWS evidence was adapted and packaged for policymakers in 10 submissions across federal and state jurisdictions over the course of the year



We produced six webinars attracting 4,139 live viewers, with “The impact of the COVID-19 pandemic on domestic and family violence” attracting our largest audience of 1,012 people

93% rated conference “excellent” or “good”

There were 676 delegates in attendance at our 2022 ANROWS National Research Conference on Violence against Women and Children, with 93 per cent of those who completed exit surveys rating the conference as either “excellent” or “good”

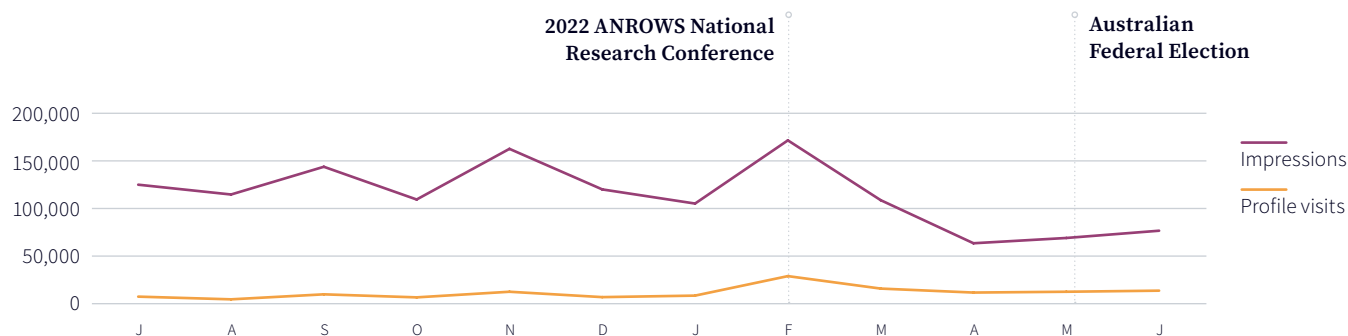
85 media mentions

ANROWS appeared at least 85 times across print, online and broadcast media



We had record engagement with the ANROWS Twitter account in February 2022, with 234 tweets made, 172,000 impressions for the month, and 29,900 profile visits

Twitter: Engagement by month in reporting period



Innovative and targeted communication strategies

Media

ANROWS issued 11 media releases throughout the year, resulting in 85 appearances in print and broadcast media. The various releases distilled ANROWS research, announced upcoming commitments, and responded to significant government investment in women's safety. A diverse range of outlets reported on ANROWS research including the Sydney Morning Herald, Daily Telegraph, The Conversation, The Australian, The Guardian, National Indigenous Times, ABC News, SBS News, Sky News, Crikey and Pedestrian. Notably, ANROWS's work on economic insecurity and intimate partner violence in Australia during the COVID-19 pandemic was reported on by the New York Times. The release of our research on TFA made the greatest media impact of the year. In July 2021, ANROWS work on the extent and nature of, and responses to, TFA in the Australian community was reported on in the Sydney Morning Herald, The Age, ABC News, Canberra Times, Brisbane Times, Women's Agenda and more.

CEO Padma Raman appeared in media coverage of ANROWS research as a trustworthy voice on topics including mistrust in women's reports of sexual assault, the pathways to intimate partner homicide, the NSW Government Budget, and women's experiences of financial hardship and abuse during the pandemic. Pleasingly, the inclusion of ANROWS as an authority on women's safety in media reporting continues to grow, as demonstrated by the following representative quotes:

The broadest survey yet of front-line support workers [*Technology-facilitated abuse: A survey of support services stakeholders*], released on Wednesday by leading researchers at Monash University for Australia's National Research Organisation for Women's Safety, has reported the perpetrators are mostly men aged up to 34, using technology as a means to control and intimidate former and current partners. (Sydney Morning Herald, July 2021)

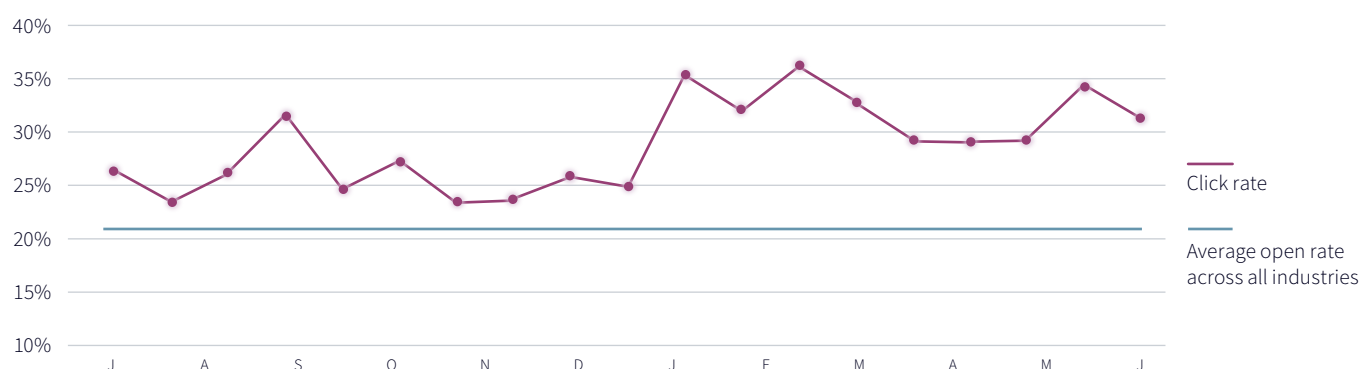
Almost half of Australians say they do not trust women's allegations of sexual violence, according to a shocking report [*"Chuck her on a lie detector": Investigating Australians' mistrust in women's reports of sexual assault*] from the country's peak women's safety organisation. (news.com.au, November 2021)

Social media

During the 2021-22 financial year, ANROWS continued to meaningfully engage with stakeholders via Twitter and LinkedIn. Our Twitter audience grew by 21.5 per cent (1,479 followers) to a total of 8,345 followers, but particularly impressive is the growth in our LinkedIn followers. Over the year, we added 2,904 followers, an increase of 84.8 per cent which reflects a growing stakeholder appetite, in a relatively new medium for ANROWS, for our research outputs translated into accessible formats.

February 2022 saw record engagements with the ANROWS Twitter account: based on 234 tweets made, we reached 172,000 impressions for the month, with 29,900 profile visits. These engagements stemmed from promotion of our own activities – particularly the ANROWS conference – as well as promotion of the Australian Institute of Criminology's research on sexual assault offenders and sentencing, which enabled us to not only further strengthen our relationship with the Institute, but also to reinforce the need for and applicability of findings from ANROWS research conducted by the Institute released in January 2022. This pattern was seen across the period, indicating our strategic use of communications to support dissemination of our research outputs and knowledge translation activities (including conferences and webinars). Some social media fatigue associated with the long lead-up campaign to the federal election is noticeable in our results this year.

Click-through rate for *Notepad*



ANROWS website

Over the financial year, there were 108,731 visitors to the ANROWS website, with 56,549 downloads of research reports and short-form resources. Of the top 100 most downloaded PDFs from the website, 65 were research reports, and 30 were short-form resources (for example, fact sheets produced from longer research reports, as well as those covering findings from partner organisations in the sector).

The website is one of the primary methods of stakeholder engagement with ANROWS (after reading research reports), with 86 per cent of 2022 Stakeholder Survey respondents indicating they had accessed the website in the last 12 months. Of those that had accessed the website, 97 per cent described it as “somewhat” or “very” useful. Feedback about the website was generally positive, with one respondent saying, “It is actually easy to use and has well-designed concise pages and sub-pages.” Suggested website improvements from respondents tended to centre around the need to find concise, usable information easily, from clear and direct links, to useful updated information, to easier theme-based searches, resources in plain English and additional knowledge translation material. You can find more information about the updates we made to the website in response to this feedback in the “Enablers” section of this report.

Notepad

Our 2022 Stakeholder Survey asked respondents about their engagement with ANROWS over the last 12 months. Ninety-five per cent of respondents had engaged with us, with 55 per cent reporting this was most commonly done by reading our e-newsletter, *Notepad*. ANROWS published *Notepad* fortnightly in the second half of 2021, and monthly from the beginning of 2022. It is an additional and effective method to disseminate key findings of our research to those involved in policy and practice design decision-making. Working in tandem with ANRA, eight of the 18 editions we sent out during the period had a specific focus on children and young people, with 16 of the 18 including a section relating to this key population.

There was a high level of engagement from stakeholders with these communications: the 19 October 2021 edition, titled “Keeping children and young people in view”, had the highest click rate of 2021, with 35.4 per cent of the *Notepad* subscriber list actively engaging (this is in comparison to the [average open rate of 20.94% across all industries](#), identified by the company that provides our CRM, HubSpot). We heard directly from our subscribers that not only do they themselves engage with the newsletter, they also share relevant sections among their colleagues. For example, one interview subject from Clear Horizon’s *Impact Report 2022* noted, “I bring things from *Notepad* to the attention of other services responding to FV [family violence] and to Family Lawyers.”

97% described the ANROWS website as “somewhat” or “very” useful

Mechanisms to facilitate the uptake of evidence to guide policy and practice

National Plan Senior Officials

The National Plan Senior Officials (NPSOs) are a critical stakeholder group for ANROWS. The NPSO group is comprised of leading policymakers from across government agencies that are working to end violence against women and children. These policymakers provide government-led responses across the pillars of prevention, intervention, response and recovery. The NPSOs provide consultation on our research to ensure that it is accurate and relevant to policy decision-makers through the “Research implications for policy: Works in progress” forum and take active roles in research advisory groups.

11

works in
progress forums

320

attendees

30%

attendees from
leadership positions



Case study:

Research implications for policy: Works in progress forums

The ANROWS Research implications for policy: Works in progress forums are directed at individuals working in policy and practice across government, including NPSOs. The forums provide an opportunity to present ANROWS research in progress to discuss the value of research to attendees' current and future work, to hear attendees' evidence needs, and to provide early access to support attendees to use ANROWS research to generate real-world impact.

In the 2021-22 period, ANROWS hosted 11 forums with over 320 attendees in total. The forums were attended by individuals from across a range of roles, with over 30 per cent of attendees from leadership positions in government and non-government organisations. Attendees came from all jurisdictions, with staff from federal government organisations leading attendance, closely followed by Victoria and New South Wales.

While the forums covered a range of projects from across our research program, many highlighted children and young people and their experiences of violence and needs for holistic healing experiences, and identified opportunities to address trauma and prevent further harm. Forum topics in this period included big datasets and service system responses to children, adolescent family violence in the home, children and young people using and experiencing violence, child-caregiver relationships, children with disability, Aboriginal and Torres Strait Islander healing programs, large-scale surveys, support and service system responses to women, and lived experience.

Consultations conducted with NPSOs have highlighted many benefits to fostering and maintaining a close working relationship between ANROWS and policymakers. NPSOs have told us that they value being part of the research review process, they appreciate ANROWS as a credible and independent information source, and they frequently take up the opportunity to have ANROWS consult across individual pieces of work and/or policy. There was also strong interest from NPSOs about our research currently underway relating to sexual harassment, as they are developing their own policy and practice guidelines in relation to sexual violence. NPSOs told us that ANROWS research is having an impact, while acknowledging that it does take time for evidence to filter through to policy changes and implementation.

Number of submissions by jurisdiction



Submissions and consultations

The ANROWS evidence base was adapted and packaged for policy and practice design decision-makers in 10 submissions across federal and state jurisdictions over the year. The submissions covered a broad range of topics, including police responses, education curriculum reform, liquor and gambling, child protection, the Family Court, workplace gender equality, and women's economic opportunities.

ANROWS research always underpins our submissions to inquiries. The submissions we made referenced 48 of our research reports, with a particular focus on the NCAS, reports focused on Aboriginal and Torres Strait Islander peoples, and reports focused on legal responses and family law. Findings from our 2022 Stakeholder Survey indicated that 1 in 5 (20%) of respondents had read an ANROWS submission to an inquiry. One stakeholder described using ANROWS's submissions to expand their knowledge on the impacts of domestic and family violence in order to provide better service to vulnerable clients.



Insight:

Supporting the Queensland Government with ANROWS evidence

The Queensland Women's Safety & Justice Taskforce, established in March 2021, released a number of discussion papers over the 2021-22 reporting period. ANROWS made submissions to two of these: *Options for legislating against coercive control and the creation of a standalone domestic violence offence – Discussion paper 1* and the *Independent Commission of Inquiry into Queensland Police Service responses to domestic and family violence*. ANROWS also made a submission during the development of the Queensland Government's new *Women's Strategy 2022-27*.

The ANROWS evidence base was reflected in the final reports and responses from the Queensland Government. ANROWS's submissions drew on findings from the NCAS on attitudes towards gender equality, with specific findings highlighted in all three submissions to the Queensland Government. The value of the NCAS was recognised by the Queensland Government, with the newly released *Queensland Women's Strategy 2022-27* outlining the intent to draw on the NCAS (in conjunction with other national datasets) to provide a statistical analysis of progress towards gender equality across a range of measures. Numerous ANROWS research reports were cited in both volumes of the *Hear Her Voice* report produced by the Queensland Women's Safety & Justice Taskforce. The final report for the *Independent Commission of Inquiry into Queensland Police Service responses to domestic and family violence* has not yet been released.

Numerous recommendations made in ANROWS submissions were also reflected in the final *Hear Her Voice* report. These recommendations included the need to amend the definition of domestic and family violence, to improve police and legal actors' understanding of domestic and family violence as a pattern of behaviour within the context of coercive control, to introduce jury directions, and to facilitate admissibility of evidence of coercive control history in court.

Insight:

Raising up children and young people experiencing violence

With children and young people identified as a priority research topic in ANRA, ANROWS made three submissions to federal inquiries focused on children and young people in this reporting period.

ACARA F-10 Australian Curriculum Review

ANROWS provided a submission to the Australian Curriculum, Assessment and Reporting Authority (ACARA) on the review of the Australian curriculum, building upon the work we did on their consent advisory committee in the last reporting period. The submission was focused on respectful relationships and consent education being incorporated into the Health and Physical Education (HPE) learning area. Drawing on findings from ANROWS research and the NCAS, we demonstrated that understandings of violence against women and attitudes towards gender equality are fairly entrenched in the 16- to 24-year-old cohort and recommended education at an earlier age. ANROWS recommended that this education should cover the nature of gender-based violence; challenge gender stereotypes and social norms that lead to inequalities, disrespect and violence; discuss changing identities and the factors that influence them; and celebrate and respect diversity and difference. To support effective implementation, ANROWS suggested ongoing and regularly updated professional development for teachers, and appropriate time allocation in the curriculum for the “relationships and sexuality” focus of the HPE learning area.

The changes to the existing curriculum were endorsed by education ministers in April 2022 and included “content to strengthen the explicit teaching of consent and respectful relationships from F-10 in age-appropriate ways, including content that addresses the role of gender, power, coercion and disrespect in abusive or violent relationships”.

Implementing the successor plan to the *National Framework for Protecting Australia’s Children 2009–2020*

ANROWS responded to the Department of Social Services’ call for a submission to the successor plan for the *National Framework for Protecting Australia’s Children 2009–2020*. This submission highlighted the intersection between this Framework and the National Plan. ANROWS drew on projects focused on children and young people. Specific recommendations included ensuring that there is early intervention in childhood experiences of trauma and violence, that the needs of children and young people with harmful sexual behaviours are captured, that responses to priority groups are evidence-based, and that there is an increased focus on children as victims and survivors in their own right. Drawing heavily on our synthesis paper, *Working across sectors to meet the needs of clients experiencing domestic and family violence*, we also recommended the use of integrated service systems that will lead to better understanding of the impact of domestic and family violence on children and improve system responses to, and outcomes for, children.

Safe and Supported: The National Framework for Protecting Australia’s Children 2021–2031 reflects a number of these recommendations, including a focus on addressing the needs of priority groups, and the need for early intervention, support and holistic responses.

Improving the competency and accountability of family report writers

ANROWS focused on the content of family reports and the competency of family report writers in our response to the Attorney-General's Department's consultation paper on improving the competency and accountability of family report writers. Drawing heavily on our family law-focused research reports, we stressed the importance of including children's voices and interests in family report assessments. This can occur through direct consultation with children and young people as well as professional assessments (e.g. assessments of children's wellbeing, family dynamics, parental capacity, and mental health and alcohol and other drug use). We highlighted the need for family report writers to have the skills and competencies to consult with children in a trauma-informed way to ensure children's voices are centred in family court reports.

Over
1 in 4 young people
think if a woman sends a nude image to her partner, she is partly responsible if he shares it without her consent

2017 National Community Attitudes Towards Violence against Women Survey

Video still from *Standing up: Findings from the 2017 NCAS youth report*



Service providers need to be aware of the risks and barriers that systems create and that victims/survivors may be exposing themselves to when they seek help.

From Working across sectors to meet the needs of clients experiencing domestic and family violence

Roundtables and advisory groups

ANROWS is provided with the opportunity to sit on many roundtables, advisory groups and national conference committees to provide guidance to and connection with expert researchers in violence against women and children. The bulk of our work in this area in this reporting period related to the development of the new National Plan, with our CEO Padma Raman PSM sitting on the National Plan Advisory Group, and ANROWS taking the lead in developing outcome measures with our national data agencies. Padma was also on the Coercive Control National Principles Advisory Group, providing strategic advice to inform the development of the National Principles to Address Coercive Control.

Over the 2021–22 financial year we also provided expert advice relating to violence against women and children generally and, more specifically, financial abuse, respectful relationships, primary prevention, gender equality and coercive control. For example, in this reporting period we participated in a Prevention of Financial Abuse Workshop (Office for Women, and we were part of the Department of Education, Skills and Employment's (DESE) Respectful Relationships Reference Panel (involving many meetings over the year); the Our Watch National Primary Prevention Hub; and the STOP DV Conference Committee. We also attended the Workplace Gender Equality Agency's (WGEA) Gender Equality Educators' Roundtable and provided expert advice in the form of supplying ANROWS evidence for inclusion in the updated [National Domestic and Family Violence Bench Book](#).



2022 ANROWS National Research Conference on Violence against Women and Children

The ANROWS National Research Conference on Violence against Women and Children, “On the agenda: Evidence to inform contemporary policy priorities addressing violence against women”, was held online in February 2022 and attended by 676 delegates. The theme reflected the organisation's role in setting the national violence against women agenda and communicating national and international evidence relevant to contemporary research and policy priorities. Of the 539 delegates who self-reported this information in their registration form, the two largest groups represented were policymakers from the Commonwealth Government and state and territory governments (29%) and practitioners and service providers (49%). Over 1 in 5 (21%) respondents to the 2022 Stakeholder Survey reported attending this ANROWS conference.

This year, ANROWS composed and curated the conference content rather than calling for abstracts. The program and conference design were informed by a consultation process with the Australian Government Department of Social Services, NPSOs, an advisory group and our conference partner organisations. Informed by those consultations, the conference was spread over four days and structured around six research and policy priority themes. These were intimate partner homicide, Aboriginal and Torres Strait Islander healing, sexual violence, justice and the law, data and measurement, and children and young people.

Each theme included an “evidence presentation” featuring a panel of researchers, experts and people with lived expertise discussing the recent and emerging evidence on the topic, followed by an interactive “evidence to action” workshop which was designed and led by our partner organisations.

The structure was very good, and all the panellists selected were fantastic ... I think highlighting speakers with lived experience, particularly bookending the data section with a survivor's perspective, was really powerful.

Conference exit survey respondent

The "children and young people" theme included a presentation titled "Investing in the future: Children and young people who experience domestic and family violence", in which panellists unpacked a collection of recent and emerging ANROWS evidence. The conversation ranged from explorations of early intervention to the greater use of jurisdictional administrative data and wraparound approaches, including culturally appropriate practice for Aboriginal and Torres Strait Islander communities.

After this presentation, the Queensland Family and Child Commission Youth Advisory Council facilitated an accompanying workshop titled "Centring children and young people in policy and practice". The workshop explored ways to hear directly from children and young people, including identifying and addressing barriers to engagement. One workshop participant said, "We need to start with an understanding that children are the experts about their own experiences and needs and this needs to be the starting point for all policy or services." Other key themes and issues that emerged included the need to involve and listen to children and young people in all stages of policy and program development; working with young people in their own environments and through their preferred channels; giving young people opportunities to provide information directly; ensuring the views of young people influence decision-making; increasing awareness of how the information they provide is used; and young people's right to consent.

The conference was rated "excellent" or "good" by 93 per cent of delegates who completed an exit survey. Their qualitative feedback was overwhelmingly positive, with one respondent saying, "Thank you for a wonderful conference. Congratulations to all involved. How fortunate we are in Australia to have so many intelligent and passionate women working towards a shared goal and with a common purpose." Delegates were particularly impressed by the content of evidence presentations, the expertise of the presenters and the inclusion of diverse and lived expertise perspectives: "The

structure was very good, and all the panellists selected were fantastic ... I think highlighting speakers with lived experience, particularly bookending the data section with a survivor's perspective, was really powerful." Respondents appreciated the mixture of long and short days to accommodate work commitments and avoid screen fatigue, as well as the accessibility options, which included live captions, Auslan interpreters and an easy-read version of the program.

Attendees were also active on social media and engaged with the 110 tweets made by the ANROWS social media team across the four days to disseminate research evidence presented at the conference to our tertiary stakeholders. There were 74,875 impressions of these conference tweets contributing to a record 172,000 impressions for the month of February. The social media activity during the conference built the brand recognition of ANROWS as evidenced by a record number (29,900) of profile views of our Twitter account.

WorkUP Queensland

Our Queensland-based workforce capacity building partnership with the Healing Foundation, WorkUP Queensland, completed its third year of operation in this reporting period. While the partnership produces its their own annual report, some of its key highlights include the commencement of year two practice studios. Three studios centred upon ANROWS research were finalised: Cairns Sexual Assault Service's studio, informed by the trauma- and violence-informed framework utilised in the "WITH" study; Women's Health Queensland's studio, "Women's Community Ally Network (WCAN)", which utilised insights from the CALD PAR initiative and the Safe & Together model; and Children by Choice's project that utilised the "MuSeS" project.

WorkUP Queensland also delivered a range of SPARK webinars, practice-based events which include a one-hour follow-up session to aid practitioners to put insights gleaned from the presenters into practice. Topics included technology-facilitated violence, whiteness and racism, pregnancy decision-making support for women with intellectual or learning disability who are experiencing reproductive coercion and abuse, and responses to families experiencing adolescent violence in the home. There was also a statewide domestic and family violence induction training program, delivered first as a pilot three times in October and November, then formalised in June 2022. This program will continue to be rolled out both in person and online, utilising both WorkUP Queensland and sector facilitators. Work also commenced for the development of a sexual assault statewide induction program. To find out more about this program visit the [WorkUP Queensland website](#).



Strengthening practice: Creating healing

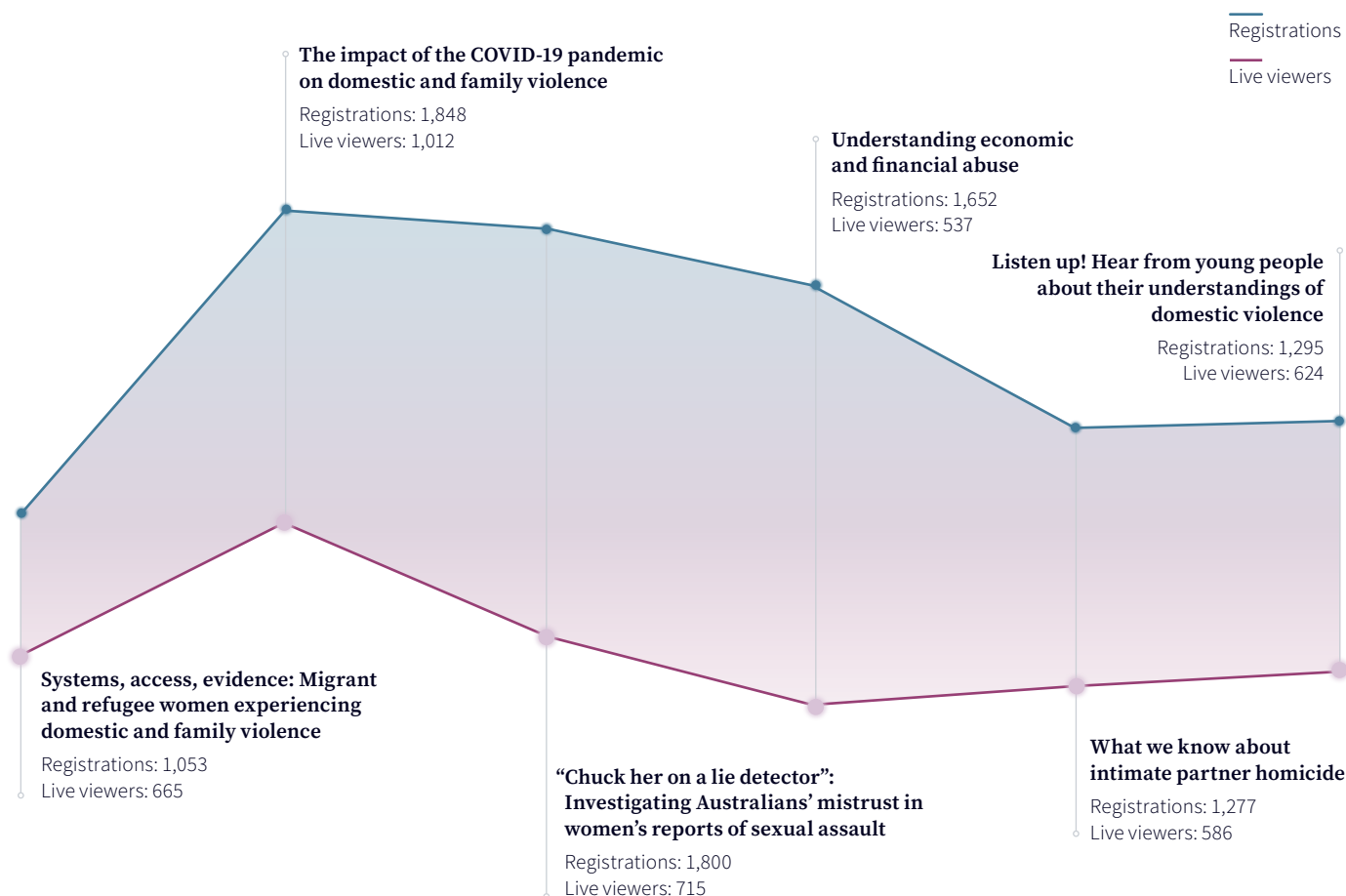
Adapting, tailoring and packaging evidence for policy and practice design decision-makers

Webinars

ANROWS produced six webinars unpacking the latest ANROWS evidence. Most of these webinars were attached to the launch of new research and detailed under Goal 2 where we discuss our research outputs. Some webinars, including "Understanding economic and financial abuse", held in November 2021, were not linked to new publications, but instead worked to synthesise the existing body of evidence, including both ANROWS research and external research. This webinar was well received, attracting 1,652 registrants and 537 live viewers. Of the live viewers, 97 completed an exit survey and 100 per cent of them rated the webinar as either "excellent" or "good". This webinar attracted specific praise for inclusivity, with one respondent saying, "Focus/elevation of Aboriginal, CALD and women with disability advocates/experts in presenting/interpreting research findings – so refreshing and critical. Congratulations as this appears to reflect research process itself."

The webinar with the largest live audience (1,012 people) was "The impact of the COVID-19 pandemic on domestic and family violence", which was held in October 2021 just as COVID lockdowns were easing across parts of Australia, and launched the report of the same name. In the 2022 Stakeholder Survey, 57 per cent of respondents who had engaged with us in the last 12 months said it was most commonly by watching a webinar or video. As one survey respondent put it, "I get regular invites to ANROWS webinars and have never been disappointed."

Webinar audience and registration by topic



Monitoring and evaluating the impact of ANROWS’s work on policy and practice

With ANROWS in the process of developing a new strategic plan to guide us through the five years ahead, we were keen to better understand our impact under our Transitional Strategic Plan. In line with this process, we contracted Clear Horizon to conduct an independent impact assessment of ANROWS’s work during this time. The impact assessment tested the MEL framework and made recommendations for its refinement in the resulting *Impact Report 2022*.

The case studies below were developed to illustrate how ANROWS has delivered on the priority outcome that “policymakers and practice managers are increasingly informed by [ANROWS] evidence”, particularly in relation to key research issues that were a focus for ANROWS during this reporting period. They sought to understand the ways in which ANROWS has contributed to any identified change

in the discourse around these key issues. The methodology included interviews with key stakeholders who also reflected on our success in being the leading and authoritative voice for research into violence against women. As one policymaker interviewee explained, “If ANROWS has vetted it, then we know that it’s reliable research.”

Case study:

Coercive control

The recognition of coercive control as central to domestic and family violence came into sharp focus for the Australian public in 2020 following the murder of Hannah Clarke and her children by her former partner in Queensland. The case generated a sense of urgency for policymakers and legislators to respond to perpetrators of coercive control and bring them to account, as well as a push for criminalisation. While there was consensus on the need to act, policymakers and the policymaking community were not always in agreement on the appropriate definition of, and response to, coercive control.

Drawing on its evidence base, ANROWS sought to influence the discourse to ensure the nuance around coercive control was understood at the federal, state and territory government levels. ANROWS published the *Defining and responding to coercive control policy brief 2021* (which was downloaded 832 times in this reporting period); contributed to the national conversation through various mediums, including submissions, media, webinars and advisory groups; and provided expert advice to key stakeholders. ANROWS advocated for a consistent definition of coercive control and clear guidance for police and courts, cautioning against rapid criminalisation of coercive control due to concerns around the unintended consequences for victims and survivors.

ANROWS contributed to a shift in the discourse and understanding among policymakers in relation to coercive control. Several state governments listened to advice to slow down legislative responses, developed discussion papers on coercive control and/or launched inquiries, often citing ANROWS research. Change in the discourse also occurred at a national level, with the Commonwealth Government leading the development of a set of national principles to advise states and territories planning to legislate coercive control. While no citations were included in the draft National Principles document, ANROWS's messages are clearly reflected in the content. One stakeholder interviewed for this case study stated that:

The [*Defining and responding to coercive control policy brief 2021*] led to the conversation about National Principles. I think the work that ANROWS did was part of creating that narrative where we now have. It's part of setting the agenda to have those national principles ... ANROWS ... certainly contributed to that.

Stakeholders interviewed from four jurisdictions were unanimous that ANROWS has made a significant contribution to the shared discourse on coercive control. In particular, they recognised that ANROWS had provided a foundation of credible evidence for the conversation to take place at decision-making levels across Australia.

Case study:

Accurately identifying the person most in need of protection

The “person most in need of protection” is the term used by police and courts when deciding which party is the aggrieved in a protection order application. Over the past few years, there has been a shift in the discourse around “person most in need” among policymakers, non-government organisations, law enforcement and other agencies. ANROWS has sought to influence the discourse to ensure the nuance around this term is understood.

In 2020, ANROWS published the report *Accurately identifying the “person most in need of protection” in domestic and family violence law*. It found that women – especially Aboriginal and Torres Strait Islander women – are often misidentified as perpetrators in protection orders. The effects of this are far-reaching – for example, having children placed in foster care, increasing victims’ and survivors’ distrust of police, and perpetrators’ continuing abuse of victims and survivors. The report’s publication was supported with a range of media events and webinars. As a result, there were at least 22 media stories mentioning this research, with coverage ranging from local news to national news media outlets such as ABC News, The Conversation and, most notably, The Guardian Australia, which featured the research in six different media stories and a podcast episode. The report has since been downloaded 570 times.

ANROWS has used this research in a number of submissions, including to the Queensland Women’s Safety & Justice Taskforce. Recommendations in the resulting *Hear Her Voice* report aligned with recommendations made by ANROWS. Further, to implement the recommendations relevant to police, the Queensland Police Service (QPS) has also engaged with ANROWS’s report. The QPS has invited ANROWS to support the development of relevant training.

Stakeholders interviewed from four jurisdictions were unanimous as to ANROWS’s contribution, noting that ANROWS has influenced a shift in discourse around the person most in need. One interviewee said: “I think the person most in need of protection discourse probably would not have happened without ANROWS. I think having a body like ANROWS to do the research and publicly publish is vital.”

Stakeholders noted that ANROWS’s influence had led to discussions around legal changes and had given policymakers the necessary tools to advocate for legal and policy change.

We were looking for research which aims to identify how to best respond to the person most in need of protection. So those ... [ANROWS] documents are absolutely training tools for our unit to gain an understanding of what that means ... The magistrates in Queensland have had some education on those issues and there are some discussions around amending the *Queensland Domestic Violence Act*.

Enablers

The achievements listed under the three goals of the Transitional Strategic Plan would not be possible without an efficient back end. Working under a series of enablers that encourage best practice, collaborative relationships, efficiency, effectiveness, accountability and sustainability, the strategic operations team at ANROWS ensures all staff are supported with the internal policies, procedures and resources they need to achieve the organisation's goals. While it is impossible to capture all that is done behind the scenes at ANROWS, in this section we outline some of the specific foci of this reporting period.

Using this link now I see that the library has been improved. It looks much more useful now. Thank you!

2022 Stakeholder Survey respondent

Enablers

Key achievements:

403 Stakeholder
Survey responses

We conducted our 2022 Stakeholder Survey, receiving 403 responses which were overwhelmingly positive across many measures

HubSpot

We implemented a customer relationship management system (CRM) to manage stakeholder relationships more effectively

 SharePoint

We migrated from the restrictive virtual desktop world of Citrix to a more collaborative and engaging SharePoint system

+800 enquiries
responded to

We assisted our stakeholders, including international organisations, with over 800 enquiries

30 accessible Word versions 11 HTML versions

We published 30 accessible Word and 11 HTML versions of reports and resources to facilitate access for those using assistive technology

**Fremantle
Foundation**
Philanthropy for WA

The Fremantle Foundation made a \$5,000 donation to the ANROWS Research Fund

Best practice

Operations

As ANROWS strives to become a leading “best practice” organisation we have also been working internally to ensure our policies, systems and processes protect and support our workforce. The continuation of COVID-19 lockdowns has prompted us to revisit our IT and document management systems to explore a better hybrid working model enabling staff to work collaboratively from home and in the office. This involved migrating from the restrictive virtual desktop world of Citrix to a more collaborative and engaging SharePoint system. Further to this we implemented the cloud-based Teams Calling system, replacing the desktop phone system which was unusable during the lockdown periods. Our next focus will be implementing more robust policies and procedures to further support our workforce. This will include strengthening learning and development opportunities to embrace and enhance the skills and expertise of our existing staff.

Collaborative relationships with and between stakeholders

Customer relationship management system

The CRM management system HubSpot was implemented this year. The platform supports ANROWS to more effectively and efficiently manage stakeholder relationships and generate output, outcome and impact data. This project required updating our website to include cookie notifications. The CRM system enables ANROWS to have better analytics regarding a range of ANROWS activities and stakeholders, and engagement with publications and resources. In this reporting period ANROWS used the CRM system for a range of activities relating to the 2022 ANROWS Conference.

ANROWS Enquiries

ANROWS Enquiries is the first point of contact for members of the public (as well as policymakers, practitioners and other key stakeholders) who seek our expertise on a range of issues. We assisted our stakeholders, who included international organisations, with over 800 enquiries during this reporting period.

Efficiency, effectiveness, accountability and sustainability

ANROWS Stakeholder Survey

The annual ANROWS Stakeholder Survey results are a key data source for our MEL framework, and an opportunity to track our progress against our strategic goals. In this reporting period we conducted the 2022 Stakeholder Survey between 17 March and 4 April 2022. It was largely promoted through our primary broadcast promotion vehicle, *Notepad*; the ANROWS website; and posts on LinkedIn. Most respondents self-identified as practitioners. This majority likely reflects the larger number of practitioners in Australia over other stakeholder groups, like policymakers and media, and the specific survey promotion strategies used.

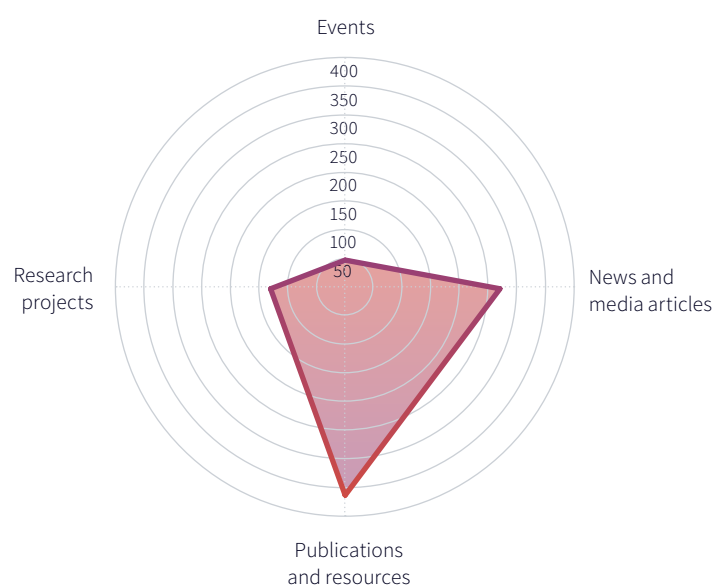
There was strong engagement with the 2022 survey, with 403 responses. Feedback was overwhelmingly positive across many measures, revealing that stakeholders access ANROWS content in various ways and consider publications and resources authoritative, credible and relevant. You can find quantitative and qualitative insights from this survey featured throughout this report.

Accessibility and website improvements

The 2022 Stakeholder Survey recommended we use a process of continual improvement on the ANROWS website to look for new and flexible ways to present evidence, and to focus on allowing users to find concise and usable information easily. We continued to improve accessibility on the ANROWS website by ensuring ANROWS research and resources are Web Content Accessibility Guidelines (WCAG) 2.1 Level AA compliant. In addition to accessible Word documents, we published ANROWS research and resources in HTML versions which work on more devices, are faster to load, and provide a better experience for people who use assistive technology. During the reporting period, we published 30 accessible Word and 11 HTML versions of reports and resources.

We also implemented new and more streamlined category tags for content, such as topics, populations and type, which has enabled efficient organisation of content and a more

Improved categorisation of ANROWS webpages



user-friendly website. Tags were assigned (or in some cases reassigned) to approximately 360 publications and resources, 270 news and media pages, 130 project pages and 50 events. We have also made improvements to the website's search function, including better prompting for and autofill of search terms, and we are revising the prominence of features on the home page.

In line with launching new CRM software, integrations were made with the website and HubSpot to better understand users and support their needs. This includes integrations with forms, user data and traffic information. We have also been developing landing pages, for resources in particular, to signpost for users how they might find these resources helpful. These landing pages, coupled with an investment in developing comprehensive meta tags for content, also improve search engine optimisation, as well as the searchability of resources on the website and via Google.



People

Board of directors

ANROWS is governed by a board of directors, chaired by Sam Mostyn, which includes five independent directors, one Commonwealth Government director, and three state government directors. The directors each have significant senior management experience across a range of sectors including domestic and family violence and sexual assault, criminology, Aboriginal and Torres Strait Islander peoples, data and information management, sport, child protection, arts, finance and accounting, health, law, human rights, women, psychology, mental health and the environment. They bring expertise from their roles in social policy, not-for-profit, research, service delivery, business and government. Further information on the knowledge and expertise of each board member can be found on the “About ANROWS” page on the ANROWS website.



Sam Mostyn
ANROWS Chair



Elizabeth Foley
Director, Independent and
Chair, Finance and Risk Audit
Committee



Professor Jenny Morgan
Director, Independent



Dr Kylie Stephen
Director, Queensland



Dawn Bessarab
Director, Independent



Edward Mosby
Director, Independent



Jeanette Kerr
Director, Northern Territory



Barry Sandison
Director, Independent



Lois Boswell
Director, South Australia



Shane Bennett
Director, Commonwealth



Louise Hicks
Company Secretary

Board members who ended
their term during this
reporting period:

Liza Balmer
Director, Independent
(13/08/2021)

Fiona Mort
Director, South Australia
(13/08/2021)

Helen Nys
Director, Western Australia
(21/02/2022)

Staff

The ANROWS team comprises 35 full- and part-time staff who work across knowledge production, evidence to action, and strategic operations, under five separate grants to ANROWS, including the core grant jointly funded by the Commonwealth, states and territories. ANROWS staff have a breadth of skills across research and academia, project management, governance, administration, knowledge translation, and information management, and drive diverse projects which work to reduce and end violence against women and children. We are grateful for their diligence and commitment during another reporting period made challenging by the ongoing COVID-19 pandemic.

Tamsin Angus Leppan

Research Officer

Terri Atkin

Executive Assistant to
Chief Executive Officer

Charlotte Bell

Research Officer

Shireen Bernstein

Senior Research Officer

Janaka Biyanwila

Project Officer

Holly Blackmore

Senior Research Officer

Annie Blatchford

Project Officer

Erin Carlisle

Senior Research Officer

Heather Champion

Media and Communications
Coordinator

Dominiek Coates

Director, Research

Christine Coumarelos

Director, Research (NCAS)

Cassandra Dawes

Research Officer

Susan Doel

Project Officer

Brigitte Gilbert

Research Officer

Sophie Gillfeather-Spetere

Senior Project Officer

Johanna Gleeson

Media and Communications
Coordinator

Rebecca Goodbourn

Senior Project Officer
(parental leave)

Lauren Hamilton

Research Manager—Acting

Susan Innes-Brown

Director, Strategic Operations

Kimberly Jane

Project Officer

Theresa Kellett

Senior Project Officer

Celeste Koens

Research Officer

Cristina Lee

Information Management Officer

Bonnie Loft

Senior Project Officer

Jackie McMillan

Senior Project Officer

Kate Minter

Senior Research Officer

Heather Nancarrow

Chief Executive Officer

Christine Nehme

Office Manager

Tran Nguyen

Project Officer

Peter Nannes

Evaluation Manager

Grace O'Malley

Office Manager

Grant O'Sullivan

Senior Research Officer

Rachel Pow

Project Officer (Webinars)

Padma Raman PSM

Chief Executive Officer

Victoria Rasmussen

Research Officer

Alimadad Rasoli

Project Officer (Evaluation)

Michele Robinson

Director, Evidence to Action

Sally Rooke

Senior Research Officer

Megan Rose

Research Officer

Eleanor Shepherd

Multimedia Officer

Jennifer Sijnja

Publications Officer

Annie Smith

Senior Research Officer

Barbara Trojanowska

Research Officer

Elizabeth Watt

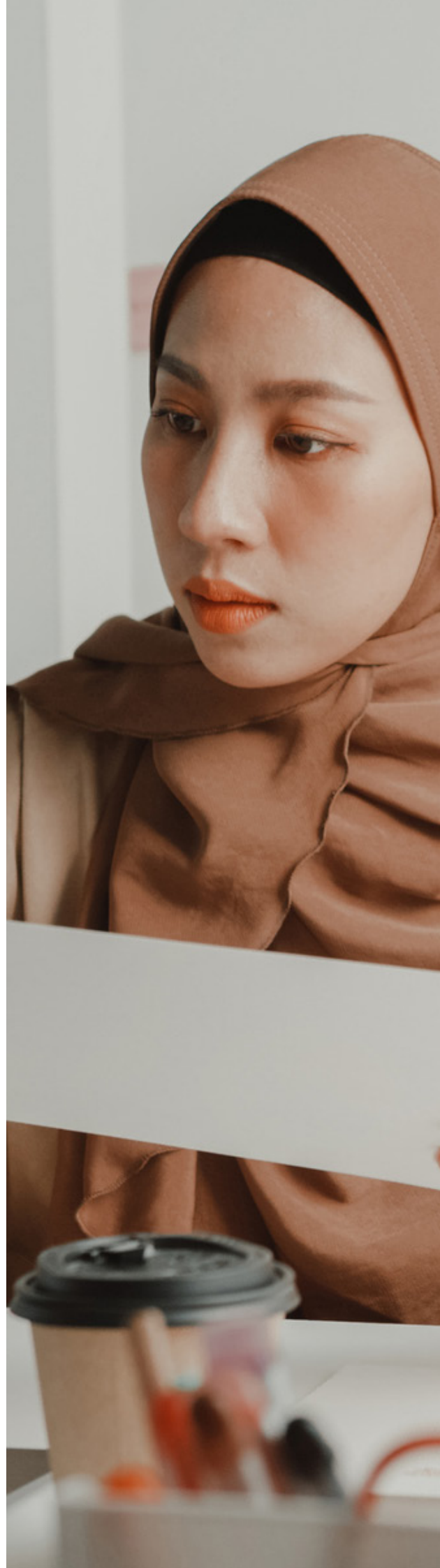
Research Manager
(What Works)

Nicole Weeks

Senior Research Officer

Janice Yeung

Project Officer



Acknowledgements

ANROWS gratefully acknowledges the financial and other support it receives from the Australian Government and all the Australian state and territory governments, without which this work would not be possible. The views outlined in this annual report are those of ANROWS and cannot be attributed to the Australian Government, or any Australian state or territory government. Noting the change in federal government in May 2022, ANROWS acknowledges the following ministers for their support during the reporting period.

Commonwealth: Albanese government

The Hon Amanda Rishworth MP

Minister for Social Services

Senator the Hon Katy Gallagher

Minister for Finance, Minister for the Public Service and Minister for Women

The Hon Justine Elliot MP

Assistant Minister for Social Services and Assistant Minister for the Prevention of Family Violence

Commonwealth: Morrison government

Senator the Hon Marise Payne

Former Minister for Foreign Affairs and Minister for Women

Senator the Hon Anne Ruston

Former Minister for Families and Social Services and Minister for Women's Safety

The Hon Michelle Landry MP

Former Assistant Minister for Children and Families and Assistant Minister for Northern Australia

States and territories

Deputy Chief Minister Yvette Berry MLA

Minister for Education and Early Childhood Development, Minister for Housing and Suburban Development, Minister for the Prevention of Domestic and Family Violence, Minister for Sport and Recreation and Minister for Women, Australian Capital Territory

The Hon Mark Speakman SC MP

Attorney-General and Minister for the Prevention of Domestic Violence, New South Wales (until December 2021)

The Hon Natalie Ward MLC

Minister for Metropolitan Roads and Minister for Women's Safety and the Prevention of Domestic Violence (since December 2021)

The Hon Bronwyn Taylor MLC

Minister for Mental Health, Minister for Regional Youth and Minister for Women, New South Wales

The Hon Kate Worden MLA

Minister for Police, Fire and Emergency Services, Minister for the Prevention of Domestic, Family and Sexual Violence, Minister for Sport and Minister for Territory Families, Northern Territory

The Hon Lauren Moss MLA

Minister for Women, Northern Territory (until May 2022)

The Hon Shannon Fentiman

Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence, Queensland

The Hon Katrine Hildyard MP

Minister for Child Protection, Minister for Women and the Prevention of Domestic and Family Violence and Minister for Recreation, Sport and Racing, South Australia

The Hon Jane Howlett MP

Minister for Sport and Recreation, Minister for Racing, Minister for Women and Minister for Small Business, Tasmania

The Hon Jacquie Petrusma MP

Minister for the Prevention of Family Violence, Tasmania

The Hon Gabrielle Williams MP

Minister for Aboriginal Affairs, Minister for the Prevention of Family Violence and Minister for Women, Victoria

The Hon Simone McGurk MLA

Minister for Child Protection, Minister for Women's Interests, Minister for Prevention of Family and Domestic Violence, and Minister for Community Services, Western Australia

We would also like to acknowledge a generous \$5,000 donation by the Fremantle Foundation to the ANROWS Research Fund.

Financials

Australia's National Research Organisation for Women's Safety Limited
Directors' report
30 June 2022

ANROWS

The directors present their report, together with the financial statements, on the company for the year ended 30 June 2022.

Directors

The following persons were directors of the company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Ms Sam Mostyn	Independent Chair (appointed 20 April 2018)
Professor Dawn Bessarab	Independent Director (appointed August 2019)
Ms Liza Balmer	Independent Director (appointed 18 August 2017, resigned 13 August 2021)
Ms Elizabeth Foley	Independent Director (appointed 29 July 2020)
Mr Edward Mosby	Independent Director (appointed October 2017)
Professor Jennifer Morgan	Independent Director (appointed 23 November 2018)
Mr Barry Sandison	Independent Director (appointed 7 August 2021)
Ms Lois Boswell	South Australia Director (appointed 12 August 2021)
Ms Fiona Mort	South Australia Director (appointed 22 February 2019, resigned 13 August 2021)
Ms Jeanette Kerr	Northern Territory Director (appointed 2 March 2022)
Ms Helen Nys	Western Australia Director (appointed 22 February 2019, resigned 21 February 2022)
Dr Kylie Stephen	Queensland Director (Appointed 11 February 2021)
Mr Shane Bennett	Commonwealth Director (appointed 14 May 2021)

Principal activities

The principal activity of Australia's National Research Organisation for Women's Safety Limited ('ANROWS') during the financial year was the promotion of the prevention or control of human behaviour that is harmful or abusive to human beings, specifically the reduction of violence against women and their children.

Information on directors

Name:	Ms Sam Mostyn
Title:	Independent Chair
Qualifications:	BALLB (Law and Political Science), Australian National University
Experience and expertise:	Sam Mostyn AO is a non-executive director and sustainability adviser, with a long history of governance roles across business, sport, the arts, policy, diversity, Indigenous and women's affairs, and the not-for-profit sectors. Her corporate roles have encompassed purpose, culture and human resources, corporate and government affairs, community engagement and sustainability.
	A long-time champion of gender equality, Sam was the first woman appointed to the AFL Commission. There she contributed to policies aimed to include women at all levels of the game and to the introduction of the Respect & Responsibility policy. An advocate for the creation of the AFL Women's (AFLW) league, Sam was the 2018 AFLW Cup Ambassador.
	Sam is Chair of the Australian Government's Women's Economic Equality Taskforce, Australians Investing In Women, the Foundation for Young Australians, Ausfilm and Alberts; President of Chief Executive Women; non-executive director at Mirvac and the GO Foundation; and a board member of the Centre for Policy Development and, most recently, the Climate Change Authority. Sam was previously President of ACFID, an inaugural Commissioner with the National Mental Health Commission, and served on the boards of Reconciliation Australia and the Australia Council for the Arts.
Special responsibilities:	Ex Officio Member of Finance Committee; Member of Appointments Committee; Member, Constitution and Conflicts of Interest Management (CCIM) Committee.

Australia's National Research Organisation for Women's Safety Limited
Directors' report
30 June 2022

ANROWS

Name:	Professor Dawn Bessarab
Title:	Independent Director
Qualifications:	PhD (Curtin University); BSW (Curtin University) First Class Honours
Experience and expertise:	<p>Dawn Bessarab is an Aboriginal woman of Bard (West Kimberley) and Yjindjarbandi (Pilbara) descent. She is Professor at the University of Western Australia's Medical School. A highly regarded and experienced senior social worker and researcher, Dawn did her PhD on the impact of the gendered lived experiences of Aboriginal women and men.</p> <p>Dawn is interested in the application of Indigenous research and qualitative methodologies, particularly participatory action research, and the translation of research into policy and practice. She has published widely both individually and collaboratively in the areas of social work, community development, and Aboriginal health and wellbeing. She developed the framework on yarning as an Indigenous methodology, which is now widely applied across Australian and international communities.</p> <p>With extensive practical and research background in the areas of child protection, domestic and family violence, and drug and alcohol abuse, Dawn's expertise is highly sought after. She frequently delivers culturally safe training and advice to service providers working with Aboriginal people.</p> <p>Dawn was a founding director and board member of the Aboriginal Family Legal Service in Perth; the former chair of Nadine Women's Refuge in Perth; and is currently a secretary on the Langford Aboriginal Association committee, in Gosnells, Western Australia.</p>
Name:	Ms Elizabeth Foley
Title:	Independent Director
Qualifications:	M Com (Finance), B Bus (Marketing), FAICD, FFINSIA
Experience and expertise:	<p>Elizabeth Foley is a non-executive director and CEO, with experience across a range of sectors, including financial services, digital innovation, health and medical research, and professional services industries.</p> <p>Elizabeth has worked in the research sector over the past decade, including five years as CEO of Research Australia, a national peak body advocating for health and medical research. She was also non-executive director of the Population Health Research Network, Australia's first national data linkage network. She is currently Chair of HeartKids, a national organisation supporting and advocating for people with childhood-acquired heart disease.</p> <p>A strong campaigner for gender equality, Elizabeth also worked at Chief Executive Women as Director Research and Business Engagement. She brings exemplary stakeholder management credentials, particularly working with senior levels of government, including Federal and State MPs and senators, as well as senior public servants. Highly experienced in strategic planning and constructing effective boards, Elizabeth has a detailed knowledge of corporate governance and risk management.</p>
Special responsibilities:	Chair of the Board's Finance, Risk & Audit Committee

Australia's National Research Organisation for Women's Safety Limited
Directors' report
30 June 2022

ANROWS

Name:	Ms Liza Balmer
Title:	Independent Director
Qualifications:	Bachelor of Applied Science, Masters of Public Health.
Experience and expertise:	Deputy CEO of the Ngaanyatjarra Pitjantjatjara Yankunytjatjara Women's Council (NPYWC), the Aboriginal Community Controlled NGO provider of human services in the remote tri state region of the NT, SA and WA. More than 20 years' experience at NPYWC, including foundation work on the award winning Child Nutrition Program in 1996, developing and implementing a model for child health services particularly focused on the prevention and intervention of Failure to Thrive in remote communities. More than 25 years of research, policy and extensive experience in service delivery & understanding of research and challenges in measuring effectiveness. A founding member of the small group established to develop the Mai Wiru Regional Stores Policy in 1998, which formed the basis of the Mai Wiru Regional Stores Council in 2009. Also represents NPYWC on various Boards and committees in the tri state region holding the position of Chairperson, NT Family and Children Services Advisory Council for 6 years. Member of the inaugural expert panel for the development of the National Framework for Protecting Australia's children in 2007.
Special responsibilities:	Member, Finance, Risk and Audit Committee
Name:	Mr Edward (Ed) Mosby
Title:	Independent Director
Qualifications:	Bachelor of Psychology, Central Queensland University
Experience and expertise:	Edward is a Torres Strait Islander born on Thursday Island, was raised in South West Queensland and has lived in Central Queensland for the past 20 years.
	Edward holds full registration as a generalist psychologist working in private practice and is the owner of Wakai Waian Healing. He is a member of Indigenous Allied Health Australia (IAHA), the Australian Indigenous Psychologist Association (AIPA) and the Australian Psychologist Society (APS).
	In 2015 Edward was appointed to a Council of Australian Governments (COAG) Advisory Panel tasked with making recommendations informing the National Plan to Reduce Violence against Women and their Children 2010-2022. Following, he was appointed to the Queensland Premier's Domestic and Family Violence Taskforce Implementation Council at which time he also co-chaired an associated Aboriginal and Torres Strait Islander Advisory Group.
	Edward specialises in working with Aboriginal and Torres Strait Islander families in the areas of mental health, social and emotional well-being, community safety promotion, trauma, grief, and loss. Specifically in the last seven years he has focused on supporting Aboriginal and Torres Strait Islander communities, families and individuals with their experiences and understandings of family and domestic violence and related issues.
	Edward currently has the privilege of providing support to communities in regional, rural and remote areas of Central and North Queensland.
Special responsibilities:	Member, Finance Risk and Audit Committee

Australia's National Research Organisation for Women's Safety Limited
Directors' report
30 June 2022

ANROWS

Name: Professor Jennifer (Jenny) Morgan
Title: Independent Director
Qualifications: Bachelor of Arts (Hons) from the University of Sydney, an LLB from University of New South Wales and an LLM from Yale University
Experience and expertise: Jenny Morgan is a Professor in Melbourne Law School, University of Melbourne, where she has taught across a range of courses since 1988. Having served on numerous committees in the University, Jenny was Dean of Melbourne Law School (2017–2018), and Deputy Dean (2003–2007). Jenny holds a BA (Hons) from the University of Sydney, an LLB from University of New South Wales and an LLM from Yale University.

Jenny has been a member of the Social Security Appeals Tribunal, a Commissioner with the Australian Law Reform Commission on their Equality Before the Law inquiry, and a Hearing Commissioner with the Human Rights and Equal Opportunity Commission. She was a founding Director of the Victorian Sentencing Advisory Council and a consultant to the Victorian Law Reform Commission on their Homicide Law Reform.

Jenny's research interests are in the areas of violence against women, homicide, feminist legal theory, reproductive rights and law reform, and she has published widely. She has been on the management committees of various community organisations, including Women's Legal, CASA House and Women's Domestic Violence Crisis Service, and worked for many years with VicHealth on their violence against women agenda.

Special responsibilities: Member, Constitution and Conflicts of Interest Management (CCIM) Committee.

Name: Mr Barry Sandison
Title: Independent Director
Qualifications: Bachelor of Business Management, University of Canberra
Experience and expertise: Barry Sandison is a research fellow with the Australian National University School of Health and Medicine and also with the Paul Ramsay Foundation. With over 38 years' experience in the public sector across more than 13 agencies, Barry's expertise covers a wide range of health- and welfare-related work, with previous senior roles in both policy and service delivery.

From 2016 to 2021, Barry was the CEO of the Australian Institute of Health and Welfare (AIHW). While there, he focused on sharpening AIHW's strategic focus, and broadening the range of health and welfare data products it manages. Recognition of AIHW's growing capabilities can be seen in its doubling in size over the five-year period.

Barry is a member on two national Boards (ANROWS and the Alcohol and Drug Foundation) and one local Canberra not-for-profit (NFP) organisation, and is a member of the Aged Care Safety and Quality Advisory Council. He is also a strategic advisor to a number of commercial and NFP organisations.

Barry is known across the Australian Public Service and with state/territory agencies for his interest and leadership in data and information management across government and institutional settings. This same enthusiasm about better use of data is now being applied to the NFP sector.

Australia's National Research Organisation for Women's Safety Limited
Directors' report
30 June 2022

ANROWS

Name: Ms Fiona Mort
Title: South Australia Director
Qualifications: Bachelor of Arts with Major in Psychology, Flinders University and Bachelor of Social Work University of South Australia.
Experience and expertise: Ms Mort is the Director in the South Australian Office for Women involves leading the implementation of Committed to Safety – South Australia's framework for addressing domestic, family and sexual violence and the development of South Australia's Women Employment and Leadership Strategy. Fiona also leads South Australia's involvement in the implementation of the National Plan to Reduce Violence against Women and their Children and provides advice to the Premier's Council for Women.
Special responsibilities: Member, Appointments Committee.

Name: Ms Helen Nys
Title: Western Australia Director
Qualifications: Bachelor of Arts, Bachelor of Social Work, University of Western Australia.
Experience and expertise: Assistant Director General, Policy and Service Design at the Department of Communities. Helen has extensive experience in operational service delivery and policy design in both Australia and the United Kingdom. For the past seven years Helen has worked in Executive roles at the Disability Services Commission where she was extensively involved in the negotiations regarding delivery of the National Disability Insurance Scheme. Prior to that Helen worked in the United Kingdom in Children's Services and Child Protection.
Special responsibilities: Member, Appointments Committee.

Name: Ms Lois Boswell
Title: South Australia Director
Qualifications: LLB, GDLP, M App Sci, GAICD
Experience and expertise: Lois Boswell is the Chief Executive of the South Australian Department of Human Services. Her portfolio oversees strategic policy and reform in areas relating to disability, youth justice, family services, community investment and concessions. Lois is also an adjunct professor with the University of South Australia.

An experienced executive, Lois has influenced many areas of public policy, including development, planning, disability, mental health, equity, environment, child protection, further education and consumer affairs. In 2013, she was recognised by the Governor of South Australia and inducted into the Women's Honour Roll.

She was formerly executive director of Cabinet Office; deputy chief of staff to SA Premier Weatherill; social impact assessor for the Regional Forest Agreements; Consumer Trader and Tenancy Tribunal member; Community Legal Centre manager; and chief of staff to three government ministers.

While at the Department of Treasury and Finance, Lois led the compulsory third-party insurance reform project as part of the move towards a National Injury Insurance Scheme. She also led the development of influential South Australian planning strategies, including the *30-Year Plan for Greater Adelaide*, which received national recognition as the most advanced integrated Australian city plan. A qualified lawyer, Lois also holds a Master of Applied Science in Social Ecology.

Australia's National Research Organisation for Women's Safety Limited
Directors' report
30 June 2022

ANROWS

Name: Ms Jeanette Kerr
Title: Northern Territory Director
Qualifications: Bachelor of Social Science, Bachelor Arts –Psychology (Honours), Master of Leadership and Management and a Master of Studies degree in Criminology Cambridge University (UK)
Experience and expertise: Jeanette Kerr is the Deputy Chief Executive, Families in Territory Families, Housing and Communities since September 2016. She is responsible for a range of Child Protection, Family Support, Out of Home Care, Domestic Family and Sexual Violence Reduction and Youth Justice program areas and reform.

She served in the Territory for 29 years as a Police Officer, in Katherine, Tennant Creek, Alice Springs and Darwin in a range of operational, criminal investigation and public safety roles. Jeanette reached the rank of Assistant Commissioner before taking up the position with Territory Families.

Jeanette holds a number of degrees including a Bachelor of Social Science, Bachelor Arts –Psychology (Honours), Master of Leadership and Management and in 2013, she was awarded a Wakefield Scholarship to attend Cambridge University (UK) and completed a Master of Studies degree in Criminology. Jeanette's Masters thesis is a descriptive analysis of the characteristics, seriousness and frequency of Aboriginal intimate partner violence in the Northern Territory, Australia: a strategy for targeting high harm cases.

Name: Mr Shane Bennett
Title: Commonwealth Director
Qualifications: Bachelor of Arts Banking and Finance, Grad Diploma in Applied Finance and Investment, CPA
Experience and expertise: Shane Bennett moved into his current position as the Group Manager, Families in the Department of Social Services in March 2021, where he is responsible for family and children's policy and family safety, including; leading the Australian Government's work on the National Framework for Protecting Australia's Children, the National Plan to Reduce Violence against women and their children and managing grants supporting Australian families and children.

Before commencing his current role, Shane worked in the Social Security Stream since joining the Department of Social Services in December 2017, undertaking a number of activities in relation to payments policy, including in response to COVID-19.

Prior to joining the Department of Social Services, Shane worked in the Department of Human Services from 2013 to 2017, in a number of roles including as acting Deputy Secretary Program Design and General Manager Service Strategy.

Shane has also previously held positions in the Department of Regional Australia, Local Government, Arts and Sport; the Department of Finance and Deregulation; and the Australian Prudential Regulation Authority.

Prior to joining the Australian Public Service, Shane started his career in the banking industry, working at the Commonwealth Bank and Westpac.

Australia's National Research Organisation for Women's Safety Limited
Directors' report
30 June 2022

ANROWS

Name: Dr Kylie Stephen
Title: Queensland Director
Qualifications: PhD – Government, from the University of Queensland (1997) and a Bachelor of Arts (First Class Honours) from the University of Queensland (1992).
Experience and expertise: Dr Kylie Stephen is the Assistant Director-General of the Office for Women and Violence Prevention, Department of Justice and Attorney-General in Queensland. Kylie's early career focused on teaching and research in the fields of political science and gender politics. Kylie has since worked in policy, program and operational roles across a range of human service portfolios, including community services, child safety, community recovery and gender equality in both the United Kingdom and Queensland.

Kylie has used her knowledge of community services and change management to strengthen community and whole-of-government responses to address gendered violence including leading reforms across the domestic, family and sexual violence service system following the Not Now, Not Ever report by the Special Taskforce on Domestic and Family Violence in Queensland and more recently following the release of the Hear her Voice reports 1 and 2 by the Women's Safety and Justice Taskforce. Kylie's qualifications include a PhD – Government, from the University of Queensland (1997) and a Bachelor of Arts (First Class Honours) from the University of Queensland (1992).

Meetings of directors

The number of meetings of the company's Board of Directors ('the Board') and of each Board committee held during the year ended 30 June 2022, and the number of meetings attended by each director were:

	Full Board		FRAC		AC	
	Attended	Held	Attended	Held	Attended	Held
Ms Sam Mostyn	3	4	4	4	2	2
Professor Dawn Bessarab	4	4	-	-	1	2
Lois Boswell	4	4	-	-	-	-
Barry Sandison	4	4	-	-	-	-
Mr Edward (Ed) Mosby	4	4	-	-	-	-
Professor Jennifer Morgan	4	4	-	-	-	-
Kylie Stephen	4	4	2	3	-	-
Elizabeth Foley	4	4	4	4	-	-
Ms Helen Nys	2	2	-	-	-	-
Jaenette Kerr	2	2	-	-	-	-
Mr Shane Bennett	3	4	-	-	2	2

	RFMC	
	Attended	Held
Ms Sam Mostyn	3	3
Edward (Ed) Mosby	3	3
Libby Lloyd	2	2

Held: represents the number of meetings held during the time the director held office or was a member of the relevant committee.

Legend: FRAC – Finance, Risk and Audit Committee; CCIMC – Constitution Review and Conflict of Interest Management Committee; AC – Appointments Committee.

Australia's National Research Organisation for Women's Safety Limited
Directors' report
30 June 2022

ANROWS

Members guarantee

Australia's National Research Organisation for Women's Safety Limited is a company limited by guarantee. If the company is wound up or dissolved, the constitution states that the amount that remains after such winding up or dissolution and the satisfaction of all debts and liabilities will be transferred to another organisation with similar objects and purposes which is not carried on for the profit or gain of its members as determined by the Members of the company. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstandings and obligations of the company. At 30 June 2022 the number of members was 10.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012 is set out immediately after this directors' report.

This report is made in accordance with a resolution of directors.

On behalf of the directors



Ms Sam Mostyn
 Chair of the Board

31 October 2022



**Australia's National Research Organisation for Women's Safety Limited
ABN 67 162 349 171**

Auditor's Independence Declaration under s60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* to the directors of Australia's National Research Organisation for Women's Safety Limited

We declare that, to the best of our knowledge and belief, during the year ended 30 June 2022 there have been:

- i. no contraventions of the auditor independence requirements of s60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

Felsers

Steven H Zabetti
Partner

Dated: 31 October 2022

Australia's National Research Organisation for Women's Safety Limited
Statement of surplus or deficit and other comprehensive income
For the year ended 30 June 2022

ANROWS

	Note	2022 \$	2021 \$
Revenue	5	8,447,384	6,940,336
Interest revenue calculated using the effective interest method		12,072	9,953
Expenses			
External research grants		(2,515,350)	(1,377,794)
External research grants - Research Fund		(171,920)	(100,363)
Employee benefits expense		(3,839,202)	(3,402,783)
Depreciation and amortisation expense		(428,724)	(413,268)
Contracts and agency temporary staff costs		(560,964)	(786,242)
Board remuneration and expenses		(34,757)	(51,895)
Event expenses		(60,152)	(42,021)
Other expenses		(831,753)	(653,772)
Finance costs	6	(9,462)	(9,397)
Surplus before income tax expense		7,172	112,954
Income tax expense		-	-
Surplus after income tax expense for the year		7,172	112,954
Other comprehensive income for the year, net of tax		-	-
Total comprehensive income for the year		7,172	112,954

The above statement of surplus or deficit and other comprehensive income should be read in conjunction with the accompanying notes

Australia's National Research Organisation for Women's Safety Limited
Statement of financial position
As at 30 June 2022

ANROWS

	Note	2022 \$	2021 \$
Assets			
Current assets			
Cash and cash equivalents	7	1,298,415	806,999
Trade and other receivables	8	296,188	367,445
Other financial assets	9	3,985,809	3,181,740
Other assets	10	70,529	53,429
Total current assets		<u>5,650,941</u>	<u>4,409,613</u>
Non-current assets			
Property, plant and equipment		5,003	10,007
Right-of-use assets	11	-	406,560
Intangibles	12	9,270	26,430
Total non-current assets		<u>14,273</u>	<u>442,997</u>
Total assets		<u>5,665,214</u>	<u>4,852,610</u>
Liabilities			
Current liabilities			
Trade and other payables	13	1,037,570	521,621
Contract liabilities	15	3,092,625	2,416,320
Lease liabilities	16	-	409,644
Employee benefits	14	286,808	265,217
Total current liabilities		<u>4,417,003</u>	<u>3,612,802</u>
Non-current liabilities			
Employee benefits	17	27,204	25,973
Total non-current liabilities		<u>27,204</u>	<u>25,973</u>
Total liabilities		<u>4,444,207</u>	<u>3,638,775</u>
Net assets		<u>1,221,007</u>	<u>1,213,835</u>
Equity			
Reserves	18	16,116	12,874
Retained surpluses		<u>1,204,891</u>	<u>1,200,961</u>
Total equity		<u>1,221,007</u>	<u>1,213,835</u>

The above statement of financial position should be read in conjunction with the accompanying notes

Australia's National Research Organisation for Women's Safety Limited
Statement of changes in equity
For the year ended 30 June 2022

ANROWS

	Research fund \$	Retained profits \$	Total equity \$
Balance at 1 July 2020	12,031	1,088,850	1,100,881
Surplus after income tax expense for the year	-	112,954	112,954
Other comprehensive income for the year, net of tax	-	-	-
Total comprehensive income for the year	-	112,954	112,954
Transfer to Research fund	843	(843)	-
Balance at 30 June 2021	12,874	1,200,961	1,213,835
	Research Fund \$	Retained profits \$	Total equity \$
Balance at 1 July 2021	12,874	1,200,961	1,213,835
Surplus after income tax expense for the year	-	7,172	7,172
Other comprehensive income for the year, net of tax	-	-	-
Total comprehensive income for the year	-	7,172	7,172
Transfer to Research fund	3,242	(3,242)	-
Balance at 30 June 2022	16,116	1,204,891	1,221,007

The above statement of changes in equity should be read in conjunction with the accompanying notes

Australia's National Research Organisation for Women's Safety Limited
Statement of cash flows
For the year ended 30 June 2022

ANROWS

	Note	2022 \$	2021 \$
Cash flows from operating activities			
Receipt of grants from government		9,405,971	7,548,972
Receipt of grants and other income in the course of operations (except government grants)		709,529	636,350
Payments to suppliers and employees		(8,412,980)	(6,884,482)
Interest received		12,072	5,931
Interest and other finance costs paid		(9,462)	(9,397)
Net cash from operating activities		<u>1,705,130</u>	<u>1,297,374</u>
Cash flows from investing activities			
Payments for term deposits		<u>(804,070)</u>	<u>(2,901,078)</u>
Net cash used in investing activities		<u>(804,070)</u>	<u>(2,901,078)</u>
Cash flows from financing activities			
Repayment of borrowings - leases		<u>(409,644)</u>	<u>(398,745)</u>
Net cash used in financing activities		<u>(409,644)</u>	<u>(398,745)</u>
Net increase/(decrease) in cash and cash equivalents		491,416	(2,002,449)
Cash and cash equivalents at the beginning of the financial year		<u>806,999</u>	<u>2,809,448</u>
Cash and cash equivalents at the end of the financial year	7	<u>1,298,415</u>	<u>806,999</u>

The above statement of cash flows should be read in conjunction with the accompanying notes

Australia's National Research Organisation for Women's Safety Limited
Notes to the financial statements
30 June 2022

ANROWS

Note 1. General information

The financial statements cover Australia's National Research Organisation for Women's Safety Limited as an individual entity. The financial statements are presented in Australian dollars, which is Australia's National Research Organisation for Women's Safety Limited's functional and presentation currency.

Australia's National Research Organisation for Women's Safety Limited is a not-for-profit unlisted public company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business is:

Level 11
 St Martins Tower
 31 Market Street
 SYDNEY NSW 2000

A description of the nature of the company's operations and its principal activities are included in the directors' report, which is not part of the financial statements.

The financial statements were authorised for issue, in accordance with a resolution of directors, on 31 October 2022.

Note 2. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The following Accounting Standards and Interpretations are most relevant to the company:

AASB 1060 General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities

The company has adopted AASB 1060 from 1 July 2021. The standard provides a new Tier 2 reporting framework with simplified disclosures that are based on the requirements of IFRS for SMEs. As a result, there is increased disclosure in these financial statements for key management personnel, related parties, tax and financial instruments.

Basis of preparation

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB') and the *Australian Charities and Not-for-profits Commission Act 2012*, as appropriate for not-for profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 3.

Australia's National Research Organisation for Women's Safety Limited
Notes to the financial statements
30 June 2022

ANROWS

Note 2. Significant accounting policies (continued)

Revenue recognition

The company recognises revenue as follows:

Grants

The company's grant agreements are enforceable and contain sufficiently specific performance obligations. The revenue from these agreements is recognised when control of each performance obligation is satisfied. Each performance obligation is considered to ensure that the revenue recognition reflects the transfer of control. The performance obligations of the company's grants generally have continuous transfer of control over the life of the contract. The input methods being either costs or time incurred are deemed to be the most appropriate methods to reflect the transfer of benefit.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Income tax

As the company is a charity in terms of subsection 50-5 of the Income Tax Act 1997, as amended, it is exempt from paying income tax.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Financial Instruments

Financial instruments are recognised initially on the date that the company becomes party to the contractual provisions of the instrument. On initial recognition, all financial instruments are measured at fair value plus transaction costs.

Financial assets

Classification

On initial recognition, the company classifies its financial assets as measured at amortised cost. Financial assets are not reclassified subsequent to their initial recognition unless the company changes its business model for managing financial assets. The company's financial assets measured at amortised cost comprise trade and other receivables, term deposits and cash and cash equivalents.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

Impairment of financial assets

Impairment of financial assets is recognised on an expected credit loss (ECL) basis. Impairment of trade receivables are determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The company has determined that no provision for impairment is required at the balance sheet date.

Other financial assets measured at amortised cost

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Trade and other receivables

Australia's National Research Organisation for Women's Safety Limited
Notes to the financial statements
30 June 2022

ANROWS

Note 2. Significant accounting policies (continued)

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The company has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

Financial liabilities

The Company measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the company comprise trade payables and lease liabilities.

Trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the company expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of-use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The company has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

Intangible assets

Website

Significant costs associated with the development of the revenue generating aspects of the website, including the capacity of placing orders, are deferred and amortised on a straight-line basis over the period of their expected benefit, being their finite life of 4 years.

Contract liabilities

Contract liabilities represent the company's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the company recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the company has transferred the goods or services to the customer.

Lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the company's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Australia's National Research Organisation for Women's Safety Limited
Notes to the financial statements
30 June 2022

ANROWS

Note 2. Significant accounting policies (continued)

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of-use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Goods and Services Tax (GST) and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Economic dependence

The company is dependent on funding from the Commonwealth and all state and territory governments of Australia for the majority of its funding, the Commonwealth Department of Social Services being the major contributor. At the date of this report the directors have no reason to believe the governments, including the Department of Social Services, will not continue to support the company.

Note 3. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Australia's National Research Organisation for Women's Safety Limited
Notes to the financial statements
30 June 2022

ANROWS

Note 3. Critical accounting judgements, estimates and assumptions (continued)

Coronavirus (COVID-19) pandemic

Coronavirus measures introduced to control the spread of the virus have had an impact on meeting grant deliverables and financial reporting with unspent grant funds rolled over into the following years. The continued situation may have a material adverse impact on the organisation's financial performance and position.

Grant income

For many of the grant agreements received, the determination of whether the contract includes sufficiently specific performance obligations was a significant judgement involving discussions with a number of parties at the company, review of the proposal documents prepared during the grant application phase and consideration of the terms and conditions. Grants received by the company have been accounted for under both AASB 15 based on the terms and conditions and decisions made. If this determination was changed then the revenue recognition pattern would be different from that recognised in these financial statements.

Note 4. Restatement of comparatives

Correction of error

The company operates a Deductible Gift Recipient Fund "Research Fund to Reduce Violence Against Women and Their Children" (DGR Fund). The transactions and balances of this DGR Fund were not included in these financial statements in the past. During the year the company has included these transactions and balances within these financial statements and comparative figures have been re-stated. The re-statement of comparatives are detailed below:

	2021 \$
Statement of profit or loss and other comprehensive income	
Revenue from contracts with customers:	
Donation - Luke Batty Foundation	100,363
Other revenue:	
Other donations	3,285
Total revenue	<u>103,648</u>
Expenses:	
External research grants	(100,363)
Other expenses	(2,442)
Total expenses	<u>(102,805)</u>
Surplus for the year	<u>843</u>
	2021 \$
Statement of financial position	
Current assets	
Cash and cash equivalents	301,496
Trade and other receivables	3,028
Total current assets	<u>304,524</u>
Current liabilities	
Contract liabilities	<u>(291,648)</u>
Net assets / Reserves	<u>12,876</u>

Australia's National Research Organisation for Women's Safety Limited
Notes to the financial statements
30 June 2022

ANROWS

Note 5. Revenue

	2022 \$	2021 \$
<i>Revenue from contracts with customers</i>		
Grants income	8,095,146	6,628,189
Conference	128,478	107,079
Donation to Research Fund - Luke Batty Foundation	171,920	100,363
	<u>8,395,544</u>	<u>6,835,631</u>
<i>Other revenue</i>		
Donations - Research Fund	7,620	3,285
Other revenue	44,220	101,420
	<u>51,840</u>	<u>104,705</u>
Revenue	<u><u>8,447,384</u></u>	<u><u>6,940,336</u></u>

Disaggregation of revenue

The disaggregation of revenue from contracts with customers is as follows:

	2022 \$	2021 \$
<i>Timing of revenue recognition</i>		
Services transferred at a point in time	128,478	107,079
Services transferred over time	8,267,066	6,728,552
	<u>8,395,544</u>	<u>6,835,631</u>
	<u><u>8,395,544</u></u>	<u><u>6,835,631</u></u>
	2022 \$	2021 \$
Government revenue (grants)		
Commonwealth - Department of Social Services	3,728,866	3,007,386
Commonwealth / State / Territory Governments - Departments of Social Services	4,096,793	3,256,522
Queensland Government - Department of Child Safety, Youth & Women	-	60,000
Victorian Government - Premier and Cabinet	-	90,094
Victorian Government - Family Violence Prevention Agency	41,720	69,533
	<u>7,867,379</u>	<u>6,483,535</u>

Australia's National Research Organisation for Women's Safety Limited
Notes to the financial statements
30 June 2022

ANROWS

Note 6. Expenses

	2022 \$	2021 \$
Surplus before income tax includes the following specific expenses:		
<i>Finance costs</i>		
Interest and finance charges paid/payable on lease liabilities	9,462	9,397
<i>Superannuation expense</i>		
Defined contribution superannuation expense	317,321	288,745
<i>Depreciation and amortisation expense</i>		
Right of use assets	406,560	386,100
Property plant and equipment	5,004	10,009
Intangible assets	17,160	17,159
	<u>428,724</u>	<u>413,268</u>

Note 7. Current assets - cash and cash equivalents

	2022 \$	2021 \$
Cash at bank and in hand	1,154,412	505,503
Cash at bank - Research Fund	144,003	301,496
	<u>1,298,415</u>	<u>806,999</u>

Note 8. Current assets - trade and other receivables

	2022 \$	2021 \$
Trade receivables	121,862	236,784
Interest receivable	2,770	2,017
BAS receivable	171,556	128,644
	<u>296,188</u>	<u>367,445</u>

Note 9. Current assets - other financial assets

	2022 \$	2021 \$
Term deposits	3,985,809	3,181,740

Term deposits include an amount of \$282,488 (2021: \$280,662) held by the bank as security deposit guarantee for the performance on the lease of office premises.

Note 10. Current assets - other assets

	2022 \$	2021 \$
Prepayments	70,529	53,429

Australia's National Research Organisation for Women's Safety Limited
Notes to the financial statements
30 June 2022

ANROWS

Note 11. Non-current assets - right-of-use assets

	2022 \$	2021 \$
Buildings - right-of-use	-	440,440
Less: Accumulated depreciation	-	(33,880)
	<u>-</u>	<u>406,560</u>

The company leases a building for its office on a lease agreement which expired in June 2022. The company is on a month to month lease arrangement whilst a new five year lease agreement is finalised.

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Buildings - Right-of-use \$	Total \$
Balance at 1 July 2021	406,560	406,560
Depreciation expense	(406,560)	(406,560)
Balance at 30 June 2022	<u>-</u>	<u>-</u>

Note 12. Non-current assets - intangibles

	2022 \$	2021 \$
Website development- at cost	68,640	68,640
Less: Accumulated amortisation	(59,370)	(42,210)
	<u>9,270</u>	<u>26,430</u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Website development \$	Total \$
Balance at 1 July 2021	26,430	26,430
Amortisation expense	(17,160)	(17,160)
Balance at 30 June 2022	<u>9,270</u>	<u>9,270</u>

Note 13. Current liabilities - trade and other payables

	2022 \$	2021 \$
Trade payables	757,036	6,495
Other payables	280,534	515,126
	<u>1,037,570</u>	<u>521,621</u>

Australia's National Research Organisation for Women's Safety Limited
Notes to the financial statements
30 June 2022

ANROWS

Note 14. Current liabilities - employee benefits

	2022 \$	2021 \$
Annual leave	286,808	265,217

Note 15. Current liabilities - contract liabilities

	2022 \$	2021 \$
Contract liabilities	2,972,897	2,124,672
Research Fund unspent grant - Luke Batty Foundation	119,728	291,648
	3,092,625	2,416,320

	2022 \$	2021 \$
Contract liabilities represent revenue received in advance from the following sources:		
Government	2,553,437	1,875,739
Non-government	419,460	248,933
	2,972,897	2,124,672

Note 16. Current liabilities - lease liabilities

	2022 \$	2021 \$
Lease liability	-	409,644

Note 17. Non-current liabilities - employee benefits

	2022 \$	2021 \$
Long service leave	27,204	25,973

Note 18. Equity - reserves

	2022 \$	2021 \$
Research Fund	16,116	12,874

Note 19. Financial assets and financial liabilities

The carrying amount of categories of financial assets and financial liabilities as at the reporting date are as follows:

Australia's National Research Organisation for Women's Safety Limited
Notes to the financial statements
30 June 2022

ANROWS

Note 19. Financial assets and financial liabilities (continued)

	2022 \$	2021 \$
Financial assets at amortised cost		
Cash and cash equivalents	1,298,415	806,999
Trade and other receivables	296,188	367,445
Other financial assets - term deposits	3,985,809	3,181,740
Total financial assets at amortised cost	<u>5,580,412</u>	<u>4,356,184</u>
	2022	2021
Financial liabilities at amortised cost		
Trade and other payables	1,037,570	521,621
Lease liabilities	-	409,644
Total financial liabilities at amortised cost	<u>1,037,570</u>	<u>931,265</u>

Note 20. Key management personnel disclosures

Compensation

The aggregate compensation made to directors and other members of key management personnel of the company is set out below:

	2022 \$	2021 \$
Aggregate compensation	<u>584,556</u>	<u>276,035</u>

Note 21. Contingencies

In accordance with the executed Funding Agreement, the Commonwealth and States and Territories have agreed to provide funds in an amount which will enable ANROWS to cover its operating costs and committed research grants in future. As at the date of this report the Directors have no reason to believe that the Commonwealth will not provide all of that funding.

Note 22. Related party transactions

Key management personnel

Disclosures relating to key management personnel are set out in note 20.

Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Note 23. Events after the reporting period

No matter or circumstance has arisen since 30 June 2022 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

Australia's National Research Organisation for Women's Safety Limited
Directors' declaration
30 June 2022

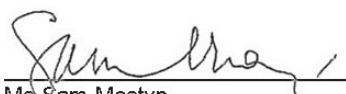
ANROWS

In the directors' opinion:

- the attached financial statements and notes comply with the *Australian Charities and Not-for-profits Commission Act 2012*, the Australian Accounting Standards - Simplified Disclosures and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the company's financial position as at 30 June 2022 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

On behalf of the directors



Ms Sam Mostyn
Chair of the Board

31 October 2022



Australia's National Research Organisation for Women's Safety Limited
ABN 67 162 349 171

Independent Audit Report to the members of Australia's National Research Organisation for Women's Safety Limited

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Australia's National Research Organisation of Women's Safety Limited, which comprises the statement of financial position as at 30 June 2022, the statement of surplus or deficit and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the financial statements of Australia's National Research Organisation of Women's Safety Limited has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2022 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards - Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described as in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the code) that are relevant to our audit of the financial statements in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Directors for the Financial Statements

The directors of the Company are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards - Simplified Disclosures and the ACNC Act and for such internal control as the directors determine is necessary to enable the preparation of the financial statements that is free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The directors are responsible for overseeing the Company's financial reporting process.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Felsers

Steven H Zabeti

Partner

Dated: 31 October 2022

© ANROWS 2022

With the exception of the ANROWS branding, content provided by third parties, and any material protected by a trademark, all material presented in this publication is licensed under a Creative Commons Attribution-NonCommercial 3.0 Australia (CC BY-NC 3.0 AU) licence.

The full licence terms are available at creativecommons.org/licenses/by-nc/3.0/au/legalcode

Published by

Australia's National Research Organisation for Women's Safety Limited (ANROWS)

PO Box Q389, Queen Victoria Building, NSW 1230 | www.anrows.org.au | Phone +61 2 8374 4000

ABN 67 162 349 171

Please note that there is the potential for minor revisions of this report.

Please check the online version at www.anrows.org.au for any amendment.

ANROWS

Λ N R O W S